

Niue National Strategic Plan

Mid Term Review Framework 2021-2026

Government of Niue

Economic Planning Development & Trade
Treasury Department

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List of Abbreviations

NNSP	Niue National Strategic Plan
NGOs	Non-Government Organizations
CAN-I	Clean and Adorn Niue Initiative
NOW	Niue Ocean Wide



Foreword

It is my humble duty to publish the Government Mid-Term Review Outcomes for the Niue National Strategic Plan (NNSP) 2016-2026 and Mid-Term Revised Niue National Strategic Plan (NSSP) 2021-2026 Framework.

2021 marks five years of the NNSP that was launched by the former government promoting the vision: 'Niue Ke Monuina'-'Building a Prosperous Niue'.

The framework strengthens the 7 foundation pillars;

- i) Finance and Economic Development
- ii) Good Governance
- iii) Infrastructure
- iv) Environment
- v) Social
- vi) Tāoga Niue
- vii) Private Sector

It sets out the development priorities and strategies to implement plans for achieving the national goals, which aligns with our development partners strategies, the Blue Pacific Strategy 2050 and the United Nations sustainable development goals 2030.

Since March 2020, the global COVID 19 pandemic stymied our national plan implementation program and development efforts. Compounded with external global economic shocks and rising inflation caused by the Russia invasion of Ukraine, urgent national response strategies were paramount to alleviate public anxiety and apply the fundamental reforms.

Past experiences show our resilience to endure severe catastrophes and the determination to build back the economy. These basic values enable us to better prepare for future global disturbances; the climate change crisis, economic shocks, emerging diseases, acts of terrorism and warfare.

Support from our development partners is highly recognized and the patriotic contributions from the national stakeholders' consultations that form the core of the priorities and ambitions for the NSSP 2021-2026 Framework. These commitments help strengthen our resolve to make Niue 'Healthy and Sustainable" for us today and future generations, based on the Government strategy; "Niue Ko Kaina"-'Niue, My Home'.

In these difficult times, the 'Niue Ko Kaina' Strategy promotes the foundation for the framework, set purposely to strengthening our Tāoga Niue, protecting our sovereignty and unique environment, improving the state of development coordination, and promotes the national Clean and Adorn Niue Initiative- CAN-I.

I urge every Niuean and friends to take ownership and contribute to the revised framework implementation to fulfil the challenges upon us. Together, building a family that learn from past lessons and walk the new path with confidence and actions to achieve our goals.

I trust in our ability and passion to build Niue be the paradise, our diaspora citizens, friends and visitors can equally call their home.

Ki a tumau a Niue tukulagi!



Hon. Crossley Tatui Minister of Finance & Infrastructure

Introduction

The Niue National Strategic Plan 2021-2026 Framework overarches the national strategies and priorities with the Vision- Niue Ke Monuina – Building a Prosperous Niue.

The framework continues the seven long-term pillars and goals the Government sets out to achieve during 5 years forward planning. The sector strategies amplify the development pillars. Within the NNSP 2021-2026 framework, the government, private sector and NGOs shall develop annual Corporate Plans that links to the seven pillars implementation programs.

Corporate and Work Plans must align to the annual budgets based on the Government policies and priorities. Annual budgets are developed in multi-year framework showing short, medium to long term priorities, strategies and matrix tools to describe how the goals are to be resourced, monitored, managed, reported on and reviewed.

Department Plans should describe clear outcome-based measures, target dates and Key Performance Indicators (KPIs) which aligns to the institutional and personnel performance indicators. These formats conform with international best practices and standards.

So, the NNSP Framework 2021-2026 reflects the areas where we plan to make significant improvements for Niue's future.

It ensures the NNSP focus continues to be relevant regarding our national development performance. Departments and stakeholders shall constantly monitor and report the progress they make to achieve the set goals.

The government will concentrate on developing focused policies and objectives to strengthen good governance, transparency and accountability. While the Public officials focus are to improve performance in managing the limited resources to achieve meaningful results for our People.

The framework promotes the Public Private Partnership policy which is crucial to effectively bound and achieve our national vision, stakeholders' missions and goals.

This commitment is needed now for the chance to make a difference. There must be patriotism to the vision on the kind of society we want to build for the generations present and years to come.

The vision where everyone understands their role and contributes to individual, family, community, national and global building.

Milestone Events and Evaluation Priorities

Change of Government in June 2020.

The new Government inaugural met with the global Covid-19 pandemic that impacts Niue since March 2020.

Hon Dalton Tagelagi was elected Premier and three new Ministers, three new Assembly members, however, most members were re-elected.

There were the newly appointed Niue Public Service Commissioner Chairperson, Mrs Ida Talagi-Hekesi and Commissioner Jay Hekau, whereas Commissioner Victoria Kalauni continues.

Secretary of Government, Ms Peleni Talagi, continues in her role since 2019 and Mrs Doreen Siataga was appointed Financial Secretary in early 2020 whereas the three Director Generals and heads of departments continue. The Director General positions were later reviewed and discontinued.

The Niue Power and Civil and Quarry entities were returned to the Government following their corporatization on 1 July 2016.

Covid 19 Pandemic and Challenges

The pandemic impacts the whole country, socially, mentally and economically.

The crisis affects the tourism industry that was the focus of Niue's development and investment efforts and actions for the past three decades. Travel bans affect the economy in reduced revenue streams forcing businesses to ration operations and capital liquidity.

Timely responses from the New Zealand Government and other donors, enable Niue the highest population vaccination rate in the world for 99.4 % of those above 12 years and 93% booster for above 18 years, providing the best defence mechanism to assist protect the people from the pandemic. Vaccinations for children under 16 years had been programmed.

It is early days yet to be complacent with the Covid 19 response from the ongoing threats and



the Covid 19 response from the ongoing threats and recovery plans focus, given the small population base and a single island characteristic.

Covid 19 slow down progress on many of the key development projects, overseas expertise assistance, limiting foreign investment commitment and niche export markets for local products, like noni.

It exposed Niue's economic fragility and reliance on overseas aid, lack of productive resources and

vulnerability to external economic shocks, natural disasters, emerging diseases and geographical isolation from the world trade and commercial markets.

Niue International Trust Fund

Drawdowns of the Niue International Trust Fund in 2019 to capitalize the Niue Development Bank lending and fund the Manatua Cable and Airport Resurfacing projects reduces the trust fund principal balance, reducing future interest earning opportunity for the annual budgetary support.

4 Days Work Week Policy

The introduction of the 4 days working week since 2014, where public servants don't work on Fridays but get paid for has created a sophisticated culture to the government. The public service serves to be the working arm of the Cabinet and are the most important assets to the country. But human resource management lacked between organization strategy and leadership to provide effective and efficient public service to the people whom they are supposed to serve.

Sustainability of Government Policies

Collaboration is important to intensify efforts to enhance Niue's financial stability and security strategies, and to review the policies which are no longer affordable and informal, continue to plan, develop and introduce fair user pay policy for government goods and services to alleviate high costs.

Government asset procurement, management, maintenance and replacement policies need formalization for action.

Need to implement the previous audit reports recommendations, develop and adopt policies for fraud and corrupt practices, internal audit, cash and debt management must be addressed if the revised plan is to succeed.

Leadership and Institutional Strengthening

The pandemic will not disappear and commitment to good leadership and teamwork at all levels is imperative, pooling the limited resources and continue to work together for the common good of everyone today and future generations. Continue to improve public service management, government employee's performance, ensure monitoring, accountability and evaluation.

PACER Plus and Exports Foreign Earnings

During the pandemic, the government, growers and fishermen capitalized on exporting frozen taros, drinking coconuts and raw fish to New Zealand and Australia as part of the PACER Plus arrangements. The spirit of dedicated teamwork and perseverance attest to the strong resilience attitude Niuean people are known for during difficult times.

However, persistent quality control and compliant actions at all levels from planning, production, harvesting and packaging for export is extremely important to achieve tangible benefits from the regional PACER Plus facility.

The former fishing factory at Amanau has been renovated as the export processing centre for Niue

Treasury Pivotal Role

Treasury performance continues to be hampered by under resourcing, capacity and capability challenges, lack of monitoring and accountability for its core responsibilities as the focal department overseeing the government development economic policy and management.

Hence, the Treasury transformation to Ministry state remains committed to provide leading financial management role in cash management, revenue collection, domestic debt management, statistics, trade facilitation, strategic planning, audit oversight, economic policy formulation and project management.

To strengthen the Treasury core roles, the department will enhance thorough restructuring of functions to improve leadership, management and professional advice to better shape Niue's future economic sustainability and livelihood. Key human resource and specialist vacancies will be filled to consolidate the Pillars 1 & 2 of the revised plan.

Bilateral and Multilateral Relationship

Ongoing support to Niue from New Zealand, Australia, China, Japan, India, and multilateral organisations; Asian Development Bank, PFTAC, UNDP have ensured the government continues to endure these tough times as a member of the international community.

To ensure that the special constitutional relationship with New Zealand is enhanced through deeper dialogue, practise good governance, transparency and accountability to guarantee value for money and promote mutual friendship

The Government of Niue is a partner to several international regional organizations including the Pacific Islands Forum Secretariat. Through The Forum Niue participates, along with the 15 other Forum member in the 2050 Strategy for the Blue Pacific. Continent . The Strategy aims to

"set out our long-term approach to working together as a region, and as countries and territories, communities, and people of the Pacific. It frames our regional cooperation and broader action around seven key thematic areas which are designed and developed to support the achievement of our vision. These thematic areas include Political Leadership and Regionalism; People-Centred Development; Peace and Security; Resource and Economic Development; Climate Change and Disasters; Ocean and Environment; and Technology and Connectivity. They will require a wholeof-region approach, the inclusion of all key stakeholders in supporting and delivering on our shared priorities, and engaging as the Blue Pacific Continent in strategically beneficial partnerships at the regional, multilateral and global level."

The government is committed to the whole of Government reforms particularly, the first two of the seven pillars set out in the plan, namely, Finance & Economic Development, and Governance.

Niue Ocean Wide Trust

To assist in the management of 100% of marine resources in Niue's exclusive economic Zone Niue has created a trust fund which will finance the "Blue Economy" Strategy through donations and an innovative financial instrument for the creation of 'Ocean Conservation Commitment' (OCCs)

Niue is one of the first countries to commit to sustainably managing 100% of waters in its exclusive economic zone (EEZ). Through the Niue Ocean Wide (NOW) Trust, direct donations, and the issue of innovative 'Ocean Conservation Commitments' (OCCs) Niue hopes to secure sustainable financing for building a climate resilient, sustainable blue economy that reinforces long term marine conservation. Included in the strategy is protection of a large scale no-take Marine Protected Area (Niue Moana Mahu) which makes up40% of Niue's EEZ - 127,000 km².

Foreign Policy

Niue has self-governing in 'free association with New Zealand and part of the Realm of New Zealand, and share the same Head of State, Her Majesty the Queen in Right of New Zealand.

Niue conducts bilateral relations with other countries and interacts with the international community as independent state.

Revised/Amended NSP 2021-2026 Review Priorities

By Pillar and Focal/Priority and Matched to UNDP 17 Sustainable Development Goals (SDGs) and their Indicators

An explanatory PowerPoint presentation concerning Monitoring and Evaluation Frameworks, the Sustainable Development Goals and Using Excel Matrix for matching Pillar Focus activities with Sustainable Development Goals is available here. This Matrix includes all pillars.

The Framework is based on the reduced set of 131 Sustainable Development Goals which data has been assembled by the Pacific Data Hub and agreed upon by 16 regional participants including Niue.

An internet connection will be necessary as well as a recent version of Office installed on your computer to connect to Word, Excel and PowerPoint.

An basic explanatory PowerPoints Presentation describing all 7 Pillars is available at this link.

For each of the 7 pillars

Priorities and focus are first described on the basis of the descriptions provided in the 2021-2026 Mid-Term Review.

Secondly a link is provided to the relevant interactive Excel Spreadsheet which is a Matrix with Sustainable Development Goals along the horizontal axis and the 7 pillars of the NDS which are the same for both the 2016-2026 Strategy and for the focus areas of the Pillars which are mostly similar except that the Infrastructure Pillar 3 has been expanded in the 2021-2026 Review.

As well, a second Infrastructure Pillar has been added, Infrastructure 3(b), as a result of a new proposal for Infrastructure Development, Niue Ko Kaina, the National Physical Spaces Implementation Plan. This plan provides a summary of Niue's current situation in terms of its built environment. Next, it gives an outline of implementation actions required for improving Niue's physical spaces in both village and torn environment. A Financial Estimates and a Financial Methodology is also included for to guide planning the implementation of Niue Kaina.

Thirdly, for each, pillar a large facsimile of the Excel Matrix for that pillar has been included so that the reader can become familiar with the Pillar when she/he is away from the internet

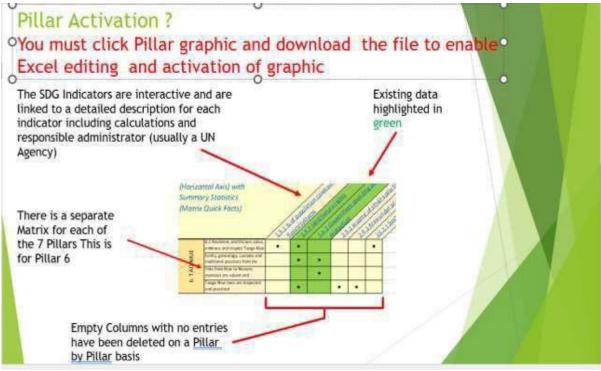


Figure 1: Understanding and Using the Matrix

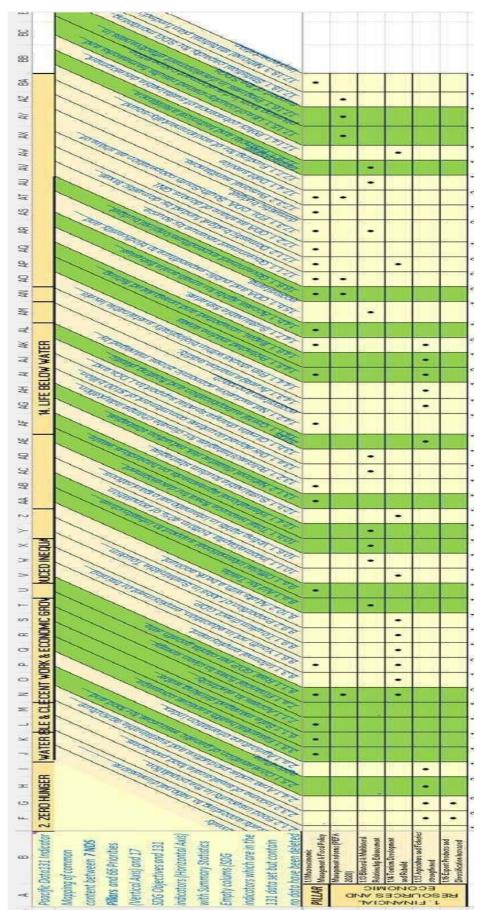
Pillar 1 Financial Resources and Economic Development

Focus

- 1) Macroeconomic Management & Fiscal Policy Enhancement
- 2) Effective Public Financial Management reforms (PEFA 2020) adopt and implement the following policies; SOE, Procurement, Fraud, Internal Audit, Cash Management, Debt Management, Public Private Partnership Policy.
- 3) All Audit recommendations actioned and Complete 2016-2021 audits
- 4) Bilateral & Multilateral Relationship Enhancement
- 5) Tourism Development Recovery and Rebuild
- 6) Agriculture and Fisheries strengthened
- 7) Export Products and Diversification Increased
- 8) Strengthen sovereign assets management particularly for food processing industries such as for noni, honey and vanilla
- 9) Secure continuing investment from our partners for the Niue International Trust Fund (NITF)
- 10) Initiating loan financing from our partners as concessional terms are made available.
- 11) Ensuring that financing is available to establish a National Superannuation Fund to make employment in the Niue Public Service more competitive with private or competing international sector alternatives

Link to Pillar 1 Interactive Matrix

Pillar 1 Finance and Economics



Pillar 2 Governance

Outcome: Practiced at all levels; Good Governance, Transparency & Accountability

Priorities

- Practiced by all Branches of Government, Public Institutions, Private Sector & Civil Society
- National Security
- Human Resource Management and Development
- National Emergency Resilience
- Effective Public Information and Communication
- Fair Justice System for all

Focus Areas

- 1. Ensure Servants of the People Principle, Professional, Fair, Productive, Honest performance
- 2. Effective and efficient public sector
- 3. Public service Bill passed and Public Service Regulations Reviewed and PS Service Manual Reviewed, Approved and Implemented.
- 4. Regulatory Services Enforcement
- 5. Public Sector Modernization and SOE Reforms achieved
- 6. Legislations reforms programmed and implemented
- 7. Public Financial Management reform plan 2020 implementation
- 8. Treasury reorganizational review to Ministry status

National Security

- All residents and visitors are safe, secured and law abiding
- Border security and immigration laws reviewed, enforced and complied with

Human Resources (HR)

- Qualified skilled and experienced HR maintained
- HR Training Council and Niue Scholarship Scheme and Niue Apprentice Program revived
- Training and Secondments for Public Service and Private Sector and Civil Society workers provided
- Review of the Niue Qualification Authority Act 1978 actioned
- Succession HR Planning adopted and implemented

National Emergency Response and Resilience

- Emergency Management System strengthened and Functional
- Residents and visitors educated, informed, prepared and responsible
- National Emergency Centre and Infrastructure in readiness state

Public Information and Communication Data Security

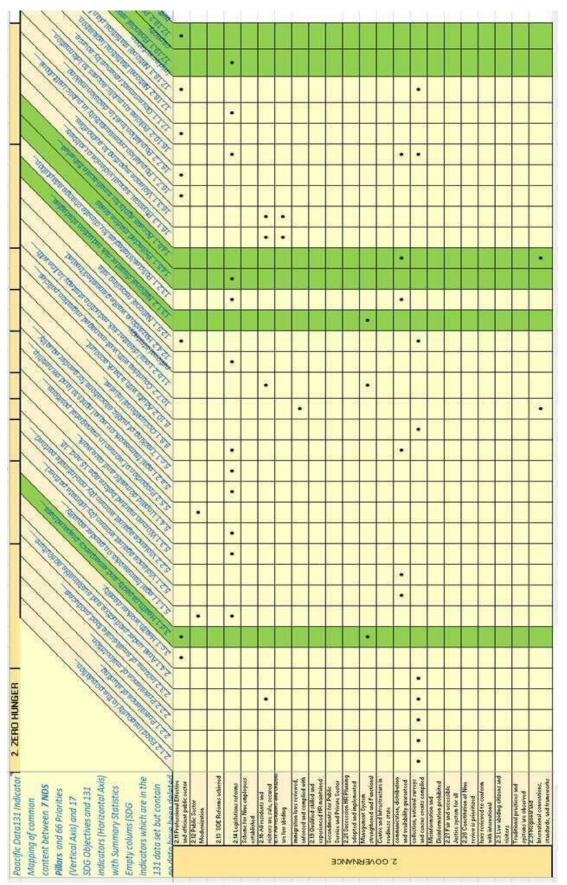
- Public information, communication, distribution and availability guaranteed
- Classified information secured
- Relevant data collection, national surveys and census events complied with
- Public and Personal Misinformation and Disinformation prohibited and regulated

Justice

- Fair and accessible system for all
- Constitution of Niue review is prioritized
- Archaic laws reviewed to conform with international conventions and treaties (Immigration,)
- Law abiding citizens and visitors
- Customary and Traditional practices and systems are observed
- Regional and International conventions, standards, and frameworks fulfilled.
- Court House funding secured and Constructed

Link to P 2 Governance Matrix

Pillar 2 Governance



Pillar 3 Infrastructure **Outcome:**

• Quality and sustainable infrastructure management, maintenance and enhancement programs are fulfilled.

- Equal access to quality and affordable housing, electricity, water, transport, telecommunication, internet services, broadcasting, port and airport facilities, and road network services.
- Climate Change variability, increasing frequency and intensity, risk assessment and climate proof resilience standards conformed

ICT

- Quality and sustainable infrastructure management, maintenance and enhancement programs are fulfilled.
- Equal access to quality and affordable housing, electricity, water, transport, telecommunication, internet services, broadcasting, port and airport facilities, and road network services.
- Climate Change variability, increasing frequency and intensity, risk assessment and climate proof resilience standards conformed
- Quality and affordable ICT and Broadcasting services
- Review and establish ICT legislation/policy and implementation to assure security
- Establish ICT Department

Energy

- Reliable energy supply 24/7
- Renewable Energy transition and infusion to the national power generation and grid increased.
- Cost effective, affordable and transparent electricity charge out rates reviewed and subsidy levels identified
- Electricity legislation review passed and Niue Power Reforms implemented
- New Power House completed and commissioned

Water

- 24/7 water supply, clean and safe potable drinking water maintained
- Water infrastructural system renewed
- Marginal water usage fees developed and introduced
- Water Division Office and Workshop condition improved

Construction

- Building constructions, structures and renovation standards complied with to withstand hazards
- Health, Safety and Environment protection standard are followed

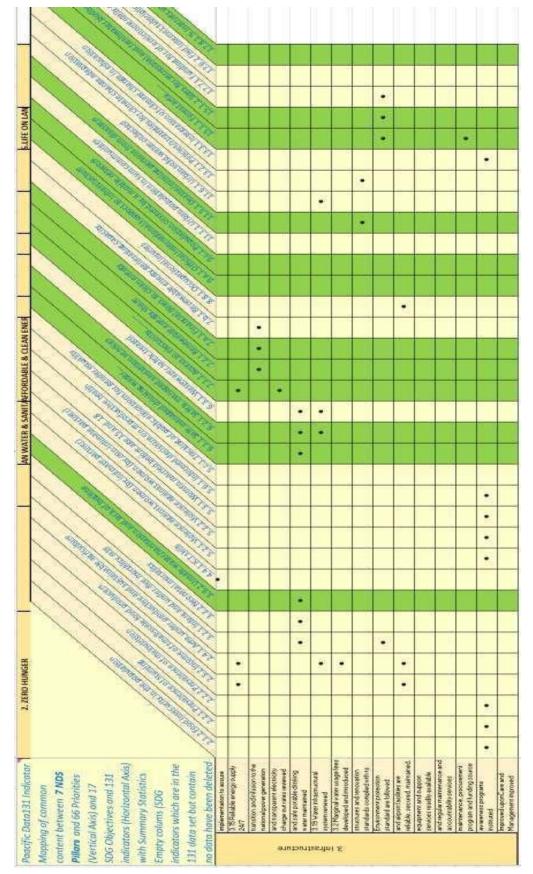
Transport

- Quality ports, roading, and airport facilities are reliable, secured, maintained, and improved
- Essential assets, equipment and support services readily available
- Regional and International standards complied with

Asset Management

- Reliable, transparent and regular maintenance and accountability services enhanced
- Systematic maintenance, procurement program and funding source secured
- Public education and awareness programs instituted
- AM Care and Management improved

Link to Pillar 3 Infrastructure Matrix



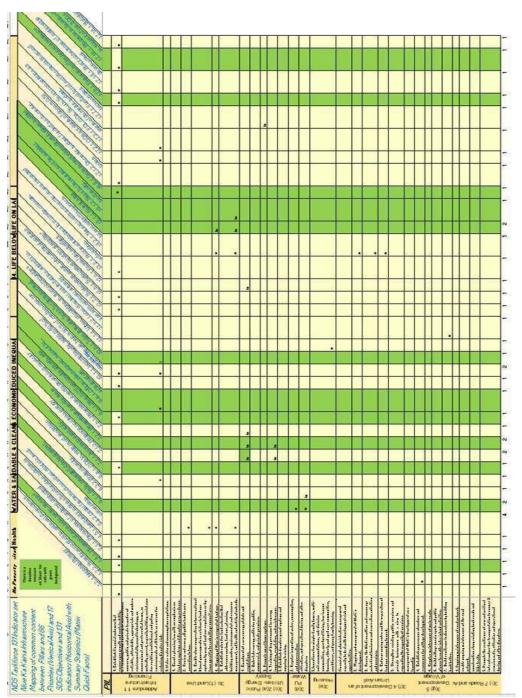
Pillar 3 Infrastructure

Priorities/Focus

- 1. Land availability for all.
- 2. Continuous and reliable supply transitioning to efficient renewable energy sources.
- 3. Access to uninterrupted water supply and safe potable drinking water
- 4. There is access to affordable and modern homes that supports the local residents' sense of belonging and feel Strengthen urban Alofi as the stronghold for public and private sector services
- 5. Strengthen the entrepreneurial community of Alofi to the extent that it will support local government development aspirations.
- 6. Access to quality basic services in the northern and eastern villages with a view to encouraging the benefits of village life.
- 7. An array of affordable and quality construction services are available to meet the needs of the public and private sector
- 8. Maintenance of existing roading network, construction of bike paths, footpaths and walkways to encourage walking and cycling.
- 9. Access to public and private sources of revenue is available for development purposes. Robust monitoring, management and reporting systems are established to ensure the integrity and value of the financial systems in the area of development is multiplied over time.

Link to 3(b) Niue Ko Kaina Matrix

Pillar 3 (b) Infrastructure Niue Ko Kaina



Outcome

Harmonious lifestyle values, quality education services and healthy, thriving peaceful community.

Priorities

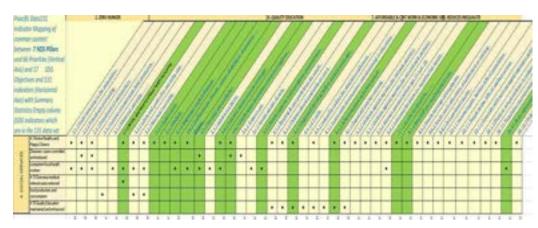
- Healthy lifestyle choices and quality health services
- Quality and Free Education for all children from ECE, Primary to Secondary School
- Collaborative Village Development and Empowerment
- Organized Sports and Recreation activities for All Ages
- Respected spiritual values
- Effective and Peaceful Land Management

Focal Areas

- 1) Happy People makes a Peaceful Country
- 2) Non-Communicable Diseases cases controlled and reduced
- 3) Qualified and competent local health workers
- 4) Overseas medical referral cases reduced
- 5) Local and nutritious food production and consumption
- 6) Quality Education maintained and enhanced
- 7) Safe, secure and quality learning environment
- 8) Increased qualified and competent local teachers
- 9) Education law reviewed
- 10) Tertiary education scholarship scheme revived
- 11) Healthy, Peaceful and Innovative Communities
- 12) Local Government laws and cultures strengthened (Village Councils)
- 13) Civil society groups at national and village levels empowered
- 14) Gender equality and community equity respected
- 15) Minority groups, cultures and contributions recognized
- 16) Active and healthy population
- 17) National and village sports bodies strengthened
- 18) Senior citizens well-being enhanced
- 19) Religious beliefs and practices respected
- 20) Non-religious beliefs respected
- 21) EKN resourcing and technical support enhanced
- 22) Land laws reviewed
- 23) Land management practices enhanced.
- 24) Sustainable use, protection management and rejuvenation of natural resources for present and future generations
- 25) Keep Niue Clean, Green & Healthy
- 26) Waste Management and Recycling Plant enhanced
- 27) Identification and eradication of invasive species programs intensified
- 28) Regional & International community collaboration and funding security enhanced
- 29) Climate Change mitigation and adaptation strategies realised (safe houses and rescue tracks improved)

Link to Social Services Matrix

Figure 1: Pillar 4 Social Services

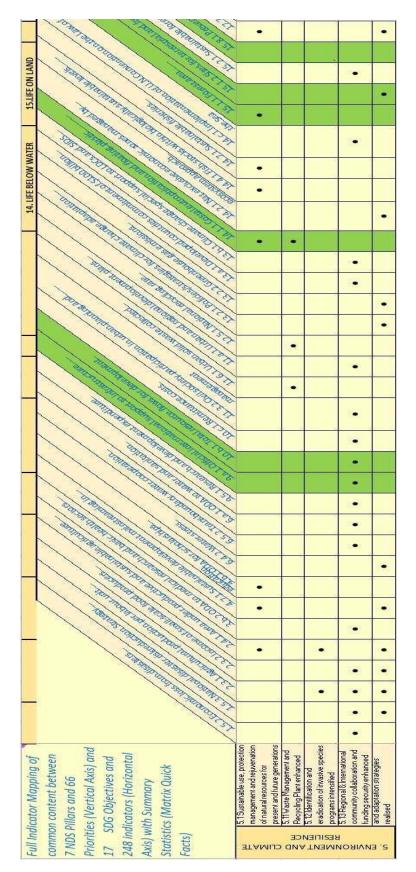


Priorities

- Sustainable use, protection management and rejuvenation of natural resources for present and future generations
- Keep Niue Clean, Green & Healthy
- Waste Management and Recycling Plant enhanced
- Identification and eradication of invasive species programs intensified
- Regional & International community collaboration and funding security enhanced
- Climate Change mitigation and adaptation strategies realised (safe houses and rescue tracks improved)

Link to Environment 5 Climate Change Matrix

Pillar 5 Matrix for Environment & Climate Change



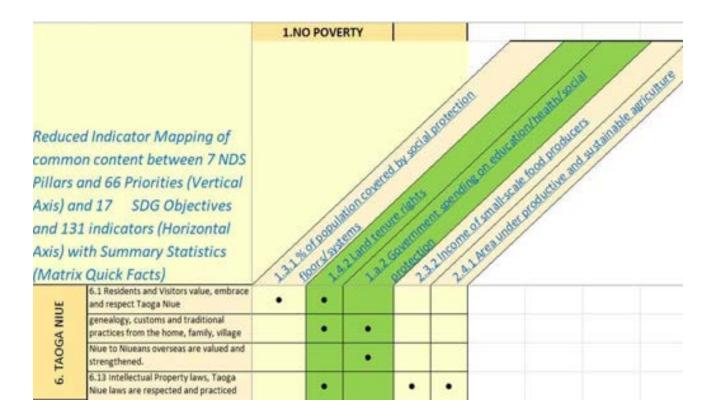
Priorities

- Promote and integrate Tāoga Niue heritage, language, history, identity and culture
- Collection, Preservation, recording, archiving, storage and display of artefacts, arts, etc., strengthened
- Funding to expand space to store and display Taoga Niue treasures secured

Focal Areas

- Residents and Visitors value, embrace and respect Taoga Niue
- Vagahau Niue, history, family, genealogy, customs and traditional practices from the home, family, village to national levels strengthened and practiced.
- Intellectual Property laws, Taoga Niue laws are respected and practiced
- Cultural values bridge and links from Niue to Niuean's overseas are valued and strengthened

Matrix for Pillar 6 Tāoga Niue



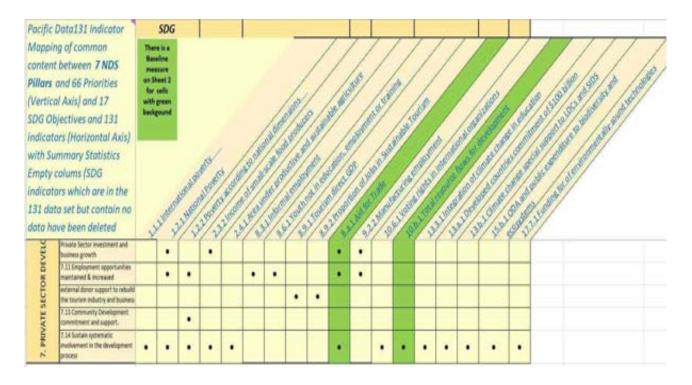
Outcome: Resilient and sustainable businesses enabling private sector growth priorities

- Thriving and entrepreneurial Private Sector investment and business growth
- Employment opportunities maintained & increased
- Government and external donor support to rebuild the tourism industry and business performance improvement
- Community Development commitment and support.
- Sustain systematic involvement in the development process

Activities and Resources

Issue	Pillar	Recommendation	Resources/Action By
Informative/Participatory	2	Keep it up/MTR	SOG/NPSC
Plan ownership lacking	2	Needs improvement/ MTR	Cabinet/Treasury
Lack of M&E	1/2	Must Improve/MTR	SOG/Treasury
Lack of Objectives and KPI's	1/2	Must Improve/MTR	SOG/Treasury
Corporate Plans, Annual Plans/Budget	1/2	Must Improve/MTR	Cabinet/SOG/NPSC
Global SDG's, Health, Edu. DJLS	1/2	Compliance/Standards/MTR	SOG/DGs
HRD/ Succession Planning	1	Must Improve/MTR	Cabinet/NPSC/SOG
Threats of NCD's	5	Whole country approach/MTR	Cabinet/MOSS
COVID-19 Recovery Plan	5	Vigilance/Whole Country/MTR	Cabinet/DMSO
Private Sector Support	7	Intensify engagement/MTR	Minister/Treasury
MFAT/NZAID Funding Tas/AID	2	Employ local expertise/MTR	Cabinet/NPSC
Infrastructure Maintenance	4	Increase budget/PRIF/MTR	Minister/SOG/Mol
Development Projects	2	COVID Delay/ Prioritize/ MTR	Cabinet/Treasury
Performance	2	Measure Outcomes/MTR	SOG/NPSC/HODs
Assessment/Evaluation			
Build Partnerships (PPP)	2/6/7	Strengthen PPE Model	Minister/Cabinet
Financial Security/Trust Funds	1/2/7	Develop Policy/Fund. Proposal	Minister/Cabinet
Eco. Diversi. Initiatives	1/7	Strengthen PACER Plus.DAFF	MNR/MoI/NPNC
ICT Development	2/4/7	Manatua Cable/Digitization/E- commerce	TNL/Cabinet
Land Utilization Initiative	1/5	Feasibility Study	MOSS/ADB
Tāoga Niue	1/6	Strengthen activities and fund	Tāoga/ MOSS/Treasury
Public Service Ethics/Time Manage.	1/2	Enforce Code of Conduct	SOG/NPSC

Pillar 7 Private Sector Improvement Matrix



Recommendations Arising from the Report

Recommendations from the report can be found on the link taken from an accompanying PowerPoint Presentation

Appendix 1 Comparison of the Initial NSP 2016 and the Mid Term Review 2021

On a Pillar by Pillar Basis Comparison of the Objectives, Priorities/Focus and Outcomes NSP Report 2016-2026 and Review 2021-2026

Pillar 1 Financial Resources and Economic Development

NSDP 2016-2026		NSDP 2021-2026		
Objective		Objective		
RESPONSIBLE FISCAL	AL RESOURCES ARE SECURED, AND MANAGEMENT IS PRUDENT, SUSTAINABLE DEVELOPMENT STRATEGIES		Prudent Fiscal Management, and Sustainable	
Priority area	Outcomes	Priority Area	Outcomes	
FISCAL POLICY	Good public financial management/or revenue, procurement and debt recovery, and support to the private sector. Better management, coordination and implementation of projects.	Budget & Fiscal Policy	<i>Macroeconomic Management & Fiscal Policy</i> Ensure Financial Stability and investment strategies to achieve growth Prudent investment decisions and financial management	
MACRO-ECONOMIC POLICY AND INVESTMENT	Investment in sovereign assets, and strengthened trading activities			
EXTERNAL RELATIONSHIPS	Strong working partnerships. Simplified bureaucratic processes for faster access to funding, reporting and implementation	External Relations	Bilateral & Multilateral Relationship Enhancement Uphold Bilateral and diplomatic relationships, with Australia, Peoples' Republic of China, India, Japan, Tuvalu, Tonga, other countries and multi- lateral institutions	
		Public Finances	Effective Public Financial Management reforms (PEFA 2020) adopt and implement the following policies: SOE, Procurement, Fraud, Internal Audit, Cash Management, Debt Management, Public Private Partnership Policy.	
		Accounting and Internal Control	All Audit recommendations actioned and Complete 2016-2021 audits	
Tourism	Sustainable growth in tourism with a visitor experience of cultural richness and community.	Tourism	Tourism Development and Rebuild	
Agriculture	Economically viable and sustainable industry development.	Agriculture & Fisheries	Agriculture and Fisheries strengthened	
Fisheries and Marine Resources	Sustainable and responsible investment in marine and fisheries resources.	Agriculture & Fisheries Investment	Agriculture and Fisheries strengthened Export Products and Diversification Increased	

Pillar 2 Financial Resources and Economic Development

NSDP 2016-2026 Objective GOOD GOVERNANCE IS PRACTISED AT ALL LEVELS OF SOCIETY		NSDP 2021-2026 Objective GOOD GOVERNANCE Transparency and accountability IS PRACTISED AT ALL LEVELS OF SOCIETY							
						Priority Area	Outcomes	Priority Area	Outcomes
						GOVERNMEN T SERVICES	Working for the people by being professional, and	Practiced by all Branches of	Public service Bill passed and Public Service Regulations Reviewed and PS Service Manual Reviewed, Approved and Implemented.
	responsive, with fair and smarter work	Government, Public	Regulatory Services Enforcement						
	practices within a safe and healthy	Public Institutions, Private	Public Sector Modernization and SOE Reforms achieved Legislations						
	working environment	Sector& Civil Society	reforms programmed and implemented						
			Public Financial Management reform plan 2020 implementation Treasury reorganizational review to Ministry status National Superannuation Scheme for Niue employees established						
NATIONAL SECURITY	Residents and visitors live in a safe and secure environment	National Security	All residents and visitors are safe, secured and law abiding Border security and immigration laws reviewed, enforced and complied with						
HUMAN	Well skilled workforce and	Human Resource	Qualified skilled and experienced HR maintained						
RESOURCE	ongoing training	Management and	HR Training Council and Niue Scholarship Scheme and Niue Apprentice Program revived						
DEVELOPMEN T	opportunities for lifelong learners.	Development	Training and Secondments for Public Service and Private Sector and Civil Society workers provided Review of the Niue Qualification Authority Act 1978 actioned Succession HR Planning adopted and implemented						
NATIONAL	A strengthened	National	Emergency Management System strengthened and Functional Residents and						
EMERGENCY	emergency management sector with a	Emergency Resilience	visitors educated, informed, prepared and responsible National Emergency						
RESPONSE AND	well informed public who are		Centre and Infrastructure in readiness state						
RESILIENCE	prepared for adverse effects of disasters from natural hazards and emergencies								
PUBLIC	A well-informed public and	Effective Public	Public information, communication, distribution and availability guaranteed Classified						
INFORMATIO N AND COMMUNICAT ION	information available		information secured Relevant data collection, national surveys and census events complied with Public and Personal Misinformation and Disinformation prohibited and regulated						
Justice	A fair and accessible justice system	Fair Justice System for all	Fair and accessible system for all Constitution of Niue review is prioritized Archaic laws reviewed to conform with international conventions and treaties (Immigration,) Law abiding citizens and visitors Customary and Traditional practices and systems are observed Regional and International conventions, standards, and frameworks fulfilled. Court House funding secured and Constructed						

Pillar 3 Infrastructure

NSDP 2016 2026		NSDP 2021-2026			
Objective		Objective			
Key infrastructure will support other sectors and the safety and protection of people, property and environment will continue to be a priority.		Quality and sustainable infrastructure management, maintenance and enhancement programs are fulfilled. Equal access to quality and affordable housing, electricity, water, transport telecommunication internet services, broadcasting, port and airport facilities and road network services. Climate Change variability, increasing frequency and intensity, risk assessment and climate pro resilience standards conformed to			
Priority Area	Outcomes	Priority Area	Outcomes		
INFORMATION COMMUNICATION AND TECHNOLOGY (ICT)	Quality affordable postal, /CT and broadcasting services		Quality and affordable ICT and Broadcasting services Review and establish ICT legislation/policy and implementation to assure security		
ENERGY	Continuous and reliable power supply transitioning to efficient renewable energy sources	Energy	Reliable energy supply 24/7 Renewable Energy transition and infusion to the national power generation and grid increased. Cost effective, affordable and transparent electricity charge out rates reviewed and subsidy levels identified Electricity legislation review passed and Niue Power Reforms implemented New Power House completed and commissioned		
M/ATER	Access to 24 hour water supply and safe potable drinking water	Water	24/7 water supply, clean and safe potable drinking water-maintained Water infrastructural system renewed Marginal water usage fees developed and introduced Water Division Office and Workshop condition improved		
TRANSPORT	Quality, safe, secure and reliable ports and roading	Water Construction	24/7 water supply, clean and safe potable drinking water-maintained Water infrastructural system renewed Marginal water usage fees developed and introduced Water Division Office and Workshop condition improved		
CONSTRUCTION	Well-constructed buildings and structures		Building constructions, structures and renovation standards complied with to withstand hazards Health, Safety and Environment protection standard are followed Quality ports, roading, and airport facilities are reliable, secured, maintained, and improved Essential assets, equipment and support services readily available Regional and International standards complied with		
			Quality ports, roading, and airport facilities are reliable, secured, maintained, and improved Essential assets, equipment and support services readily available Regional and International standards complied with Reliable, transparent and regular maintenance and accountability services enhanced Systematic maintenance, procurement program and funding source secured Public education and awareness programs instituted AM Care and Management improved		
ASSET MANAGEMENT	Manageable maintenance programmes for consistent and reliable services for the public	Asset Management	Reliable, transparent and regular maintenance and accountability services enhanced Systematic maintenance, procurement program and funding source secured Public education and awareness programs instituted AM Care and Management improved		

NSDP 2016-2026		NSDP 2021-2026		
Objective		Objective		
AND SAFE COMMUNI	ARMONIOUS AND HEALTHY LIFESTYLE IN A THRIVING, EDUCATED ND SAFE COMMUNITY THAT HAS ACCESS TO A WIDE RANGE OF JALITY SOCIAL SERVICES		vle values, quality education services and healthy, community	
Priority Area	Outcomes	Priority Area	Outcomes	
HEALTH	Healthy lifestyle choices with well supported health Services, and food and nutrition security that is sufficient, ,safe, affordable and accessible.	HEALTH	Healthy People makes a Peaceful Country	
EDUCATION	Quality, nurturing education Services for happy, healthy and vibrant children.	EDUCATION	Quality and Free Education for all children from ECE, Primary to Secondary School	
NATIONAL, SECTOR AND VILLAGE DEVELOPMENT	Working together for national, sectoral and village development	NATIONAL, SECTOR AND VILLAGE DEVELOPMENT	Collaborative Village Development and Empowerment	
SPORTS AND RECREATION	People who actively participate in sports and recreation activities	SPORTS AND RECREATION	Organized Sports and Recreation activities for All Ages	
SPIRITUAL VALUES	Our spiritual values are upheld and respected.	SPIRITUAL VALUES	Spiritual values are respected.	
LAND	Land availability for all.	LAND	Effective and Peaceful Land Management	

NSDP 2016-2026		NSDP 2021-2026	
Objective		Objective	
Niue is an environmentally friendly nation in which conservation and the sustainable management of biological resources support all of the living community and ecosystems. We are all responsible for the management and sustainable use of the environment and natural resources and this begins at home.			
community to unlock the	nal and regional partners and the global e sustainable environmental development contribute to addressing the challenges of		
Priority Area	Outcomes	Priority Area	Outcomes
WASTE MANAGEMENT	Residents and visitors manage waste to protect the environment with minimum impact to public health.		Waste Management and Recycling Plant enhanced
NATURAL RESOURCES	Protection and conservation of Niue's natural resources through responsible, sustainable use and management for food and nutrition security that is sufficient, safe, affordable and accessible	NATURAL RESOURCES	Sustainable use, protection management and rejuvenation of natural resources for present and future generations
BIODIVERSITY	Protecting biodiversity, maintaining sufficient remaining habitats and ecosystems to support the population of all species and their genetic diversity	BIODIVERSITY	Identification and eradication of invasive species programs intensified
POLLUTION	Reducing risks and protecting natural resources on land, marine and coastal resources from the impacts of pollution	POLLUTION	Keep Niue Clean, Green & Healthy
CLIMATECHANGE ANDNATURAL HAZARDS	A safe and resilient Niue to impacts and challenges of climate change.	CLIMATECHANGE ANDNATURAL HAZARDS	Climate Change mitigation and adaptation strategies realized (safe houses and rescue tracks improved)
SUSTAINING CLIMATE AND WEATHER SERVICES	Providing credible and timely weather and climate services.		Regional & International community collaboration and funding security enhanced

Pillar 6 TĀOGA NIUE

NSDP2016-2026		NSDP 2021-2026	
Tāoga Niue is the culmination of all elements that symbolise the tagata Niue through its identity, Vagahau Niue, culture and heritage. Recognising the importance of Tāoga Niue for the well- being of the tagata Niue and the need to preserve the Niuean culture and heritage is part of the strong connection to living on			
Priority Area	Outcomes	Priority Area	Outcomes
Cross cutting	All RESIDENTS AND VISITORS EMBRACE AND RESPECT TĀOGANIUE	Cross cutting	Residents and Visitors value, embrace and respect Tāoga Niue
Cross cutting	TÃOGA NIUE ACTIVELY INTEGRATED FROM THE HOME TO THE NATIONAL LEVEL	Cross cutting	Vagahau Niue, history, family, genealogy, customs and traditional practices from the home, family, village to national levels strengthened and practiced.
Cross cutting	THE CULTURAL BRIDGE WITH NIUEANS ABROAD IS STRENGTHENED	Cross cutting	Cultural values bridge and links from Niue to Niuean overseas are valued and strengthened.
		Cross cutting	Intellectual Property laws, Tāoga Niue laws are respected and practiced

NSDP 2021-2026		NSDP 2021-2026		
To ensure Niue has an enabling environment to support and encourage private sector development and growth, the private		Objective A PROSPEROUS AND SKILLED ISLAND NATION, UNDERPINNED BY A THRIVING AND ENTREPRENEURIAL PRIVATE SECTOR in order to provide resilient and sustainable businesses environment which will enable private sector growth		
Cross cutting	GET THE BASICS RIGHT FOR BUSINESS Ensure Niue's business legislative and administrative frameworks business-friendly and key resources are available such as land and premises for commercial purposes Have infrastructure that is highly efficient and maintained, making it easier and faster to conduct business and connect with the world. Create more paid jobs and more opportunities for establishing and growing businesses.	Cross cutting	Thriving and entrepreneurial Private Sector investment and business growth	
Cross cutting	ENHANCE INVESTMENT IN PEOPLE TO IMPROVE SKILLS AND CREATE A LOCAL WORKFORCE Produce a skilled and responsive labour force through enhancing access to capacity building and technical assistance, and build an entrepreneurial culture. Develop and attract the skills and investment to support the country's economic growth.	Cross cutting	Employment opportunities maintained & increased	
Cross cutting	CREATE AND CAPITALISE ON MARKET OPPORTUNITIES: Assist businesses to benefit from tourism growth. Attract visitors and residents who want to experience cultural richness and community Create the ability to further invest in social services and local amenities – improving the quality of life for all who wish to make Niue their home.	Cross cutting	Government and external donor support to rebuild the tourism industry and business performance improvement	
		Cross cutting	Community Development commitment and support.	
		Cross cutting	Sustain systematic involvement in the development process	

Errors and omissions excepted

Office of the Minister of Finance & Infrastructure