



# 2023 NIUE NATIONAL PLANNING SUMMIT

PROGRESS UPDATES AND  
2027 ROADMAP RECOMMENDATIONS



Copyright © 2023 Government of Niue  
All rights reserved

This document was developed by the 2023 National Planning Summit Team.

Deveraux K P Talagi (PhD)  
Aytron Tatui  
Pats Sionetama  
Angela Tuhipa  
Hender Poumale  
Hagen Siosikefu (MBA)  
Tom Jnr. Misikea  
Brittany Tagelagi  
Anzee Mougavalu  
Daniel Makaia  
Felicia Pihigia-Talagi

The 2023 Summit Team would like to acknowledge the leadership and support of the Financial Secretary Doreen Siataga, and the Minister of Finance Hon. Crossley Tatui. We also acknowledge the contributions of all the presenters and participants during the three days of the summit. Fakaau Lahi.



# Contents

|          |  |           |
|----------|--|-----------|
| <b>1</b> | <b>OVERVIEW</b>                                | <b>8</b>  |
| <b>2</b> | <b>2023 SUMMIT ROADMAP RECOMMENDATIONS</b>     | <b>11</b> |
| <b>3</b> | <b>FINANCE AND ECONOMIC DEVELOPMENT PILLAR</b> | <b>13</b> |
| 3.1      | BUDGET & FISCAL POLICY                         | 14        |
| 3.2      | EXTERNAL RELATIONSHIPS                         | 15        |
| 3.3      | PUBLIC FINANCES                                | 16        |
| 3.4      | ACCOUNTING AND INTERNAL CONTROL                | 17        |
| 3.5      | TOURISM  | 18        |
| 3.6      | AGRICULTURE & FISHERIES                        | 20        |
| 3.7      | AGRICULTURE & FISHERIES INVESTMENT             | 21        |
| <b>4</b> | <b>GOVERNANCE PILLAR</b>                       | <b>22</b> |
| 4.1      | GOVERNMENT SERVICES                            | 24        |
| 4.2      | NATIONAL SECURITY                              | 25        |
| 4.3      | HUMAN & RESOURCE DEVELOPMENT                   | 26        |
| 4.4      | NATIONAL EMERGENCY RESPONSE & RESILIENCE       | 27        |
| 4.5      | EFFECTIVE PUBLIC INFORMATION AND COMMUNICATION | 28        |
| 4.6      | JUSTICE  | 29        |
| <b>5</b> | <b>INFRASTRUCTURE PILLAR</b>                   | <b>31</b> |
| 5.1      | INFORMATION COMMUNICATION AND TECHNOLOGY (ICT) | 32        |
| 5.2      | ENERGY   | 34        |
| 5.3      | WATER  | 35        |
| 5.4      | TRANSPORT                                      | 36        |
| 5.5      | CONSTRUCTION                                   | 38        |
| 5.6      | ASSET MANAGEMENT                               | 39        |
| <b>6</b> | <b>SOCIAL SERVICES PILLAR</b>                  | <b>40</b> |
| 6.1      | HEALTH   | 41        |
| 6.2      | EDUCATION                                      | 42        |
| 6.3      | NATIONAL, SECTOR & VILLAGE DEVELOPMENT         | 43        |
| 6.4      | SPORTS & RECREATION                            | 44        |
| 6.5      | SPIRITUAL VALUES                               | 45        |
| 6.6      | LAND   | 46        |
| <b>7</b> | <b>ENVIRONMENT AND CLIMATE CHANGE PILLAR</b>   | <b>47</b> |
| 7.1      | WASTE MANAGEMENT                               | 48        |
| 7.2      | NATURAL RESOURCES                              | 49        |
| 7.3      | POLLUTION                                      | 52        |
| 7.4      | BIODIVERSITY                                   | 54        |
| 7.5      | CLIMATE CHANGE & NATURAL HAZARDS               | 55        |
| 7.6      | SUSTAINING CLIMATE & WEATHER SERVICES          | 57        |
| <b>8</b> | <b>TAOGA PILLAR</b>                            | <b>58</b> |
| 8.1      | VALUE AND RESPECT                              | 59        |
| 8.2      | EMBED AND STRENGTHEN                           | 60        |
| 8.3      | CULTURAL BRIDGE                                | 61        |

|          |  |           |
|----------|--|-----------|
| 8.4      | INTELLECTUAL PROPERTY AND LAWS . . . . . | 62        |
| <b>9</b> | <b>PRIVATE SECTOR PILLAR</b>             | <b>63</b> |
| 9.1      | INVESTMENT AND GROWTH . . . . .          | 64        |
| 9.2      | EMPLOYMENT OPPORTUNITIES . . . . .       | 65        |
| 9.3      | SUPPORT FOR BUSINESS . . . . .           | 66        |
| 9.4      | COMMUNITY DEVELOPMENT . . . . .          | 67        |
| <b>A</b> | <b>Appendix</b>                          | <b>68</b> |
| A.1      | AGENDA . . . . .                         | 68        |
| A.2      | ATTENDEES . . . . .                      | 75        |

# 2023 NIUE NATIONAL PLANNING SUMMIT

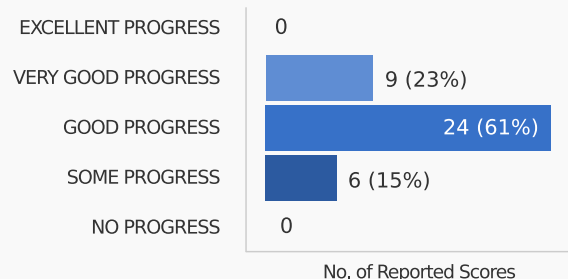


Each **PILLAR** in the 2016 - 2026 NNSP is made up of between 4 - 6 **PRIORITY AREAS**.

**PROGRESS** for each **PRIORITY AREA** was evaluated by the key implementing agencies and organisations, and assigned a **SCORE** between 1 - 5.

The **PROGRESS SCORES** reflect effort and resources dedicated to each priority area, as well external factors which may have helped or hindered progress.

## OUT OF 39 PRIORITY AREAS, 84 PERCENT REPORTED 'GOOD' AND 'VERY GOOD' PROGRESS



# 1 OVERVIEW

The 2023 National Planning Summit was held on the 5th to 7th of September, at the Matavai Resort.

The objectives of Summit were to:

1. Engage key implementing agencies and organizations to evaluate progress and encourage open dialogue on the current objectives in the Niue National Strategic Plan 2016 – 2026.
2. Invite feedback to develop recommendations for a Roadmap towards the next NNSP 2027 – 2037.

There are two key outcomes from the Summit:

1. Key Recommendations (to be formalized into the 2027 Roadmap)
2. NNSP 2016 – 2026 Progress Updates

Agencies and organizations were required to evaluate progress for each priority area outcome based on a scale from 1 (No Progress) - 5 (Excellent Progress). This evaluation required supporting indicators to justify the progress score. Presenters were also encouraged to outline key achievements and key challenges faced in the implementation of each priority area outcome. The format allowed for and encouraged robust feedback and discussions among the participants.

The Summit began with a high level presentation by the Pacific Islands Forum on the 2050 Strategy for the Blue Pacific. This was followed by the NNSP 2016-2026 presentations organized by Pillar, and concluded with the 2027 Roadmap Recommendations session on Day 3. The Summit also had brief presentations on Niue Ko Kaina infrastructure plan, and the Niue ICT Developments. The full agenda can be found in [Appendix A.1](#).

Over the three days, a total of 88 individuals attended the Summit. Day 1 had 65 attendees, Day 2 had 64 attendees, and Day 3 had the highest attendance with 78. The full list of agencies and organizations in attendance can be found in [Appendix A.2](#).

## RESULTS

Overall, good progress has been made on the NNSP 2016 – 2026. Out of 39 priority areas, 61 percent reported 'Good Progress', 23 percent 'Very Good Progress', and 15 percent reported 'Some Progress'. No priority areas reported Excellent Progress, or 'No Progress'.

There were several common areas highlighted as key challenges. Out of these, capacity and financing constraints were the most reported. Consequently, the issue of succession and institutional knowledge transfer was a key concern among all pillars.

Taoga and Vagahau Niue were other notable areas identified throughout the discussions which require more emphasis and innovative approaches, to meet the challenges of a modernizing world. A recommendation for the next NNSP is for Taoga to be the first Pillar, highlighting the Niue context and underlining it's importance for our future generations.

Technology and its incorporation into daily use is one area which has significant potential for the future of Niue. It was noted that there is a need to be proactive to remain in line with technological progress, to maximize the benefits while minimizing the drawbacks of technology.



Climate Change is another key area that was recognized as having significant impacts for Niue in the future. Simplifying access to financing in order to mitigate and adapt for future disasters was noted by participants as a key constraint for progress in this area.

Technology and Climate change are two areas that are recommended to be added as new pillars for the next NNSP.

This document is structured as follows. The Summit Roadmap Recommendations are outlined first, followed by the progress evaluation updates. The rest of the document is organized by Pillar, which begins with a overall summary table. This is followed but a summary table for each priority area and outcome, following the format given to the participants.



## 2 2023 SUMMIT ROADMAP RECOMMENDATIONS

The 2023 National Planning Summit:

1. RECOMMEND that a Niue National Planning Committee be formed to coordinate the development of the NNSP 2027 – 2037, to be led by the Ministry of Finance and comprising of other key agencies and organizations.
2. RECOMMEND that a detailed plan outlining key activities and milestones is submitted for Cabinet endorsement no later than April 2024.
3. RECOMMEND that a National Planning Summit be held in September 2025, to complete final evaluation and endorse the NNSP 2027 – 2037.
4. RECOMMEND that the draft for the NNSP 2027 – 2037 is submitted for cabinet endorsement no later than September 2026, to be launched in October 2026 to coincide with the Constitution celebrations, and before the completion of NNSP 2016 – 2026.
5. RECOMMEND that the NNSP 2027 – 2037 focus is on the Health and Sustainability of Niue.
6. RECOMMEND that the 2027 NNSP Committee consider the Outcomes from the 2023 National Planning Summit in the development of the NNSP 2027 – 2037, and incorporate the outcomes into further consultations.
7. RECOMMEND that the NNSP 2027 – 2037 Committee coordinate with and incorporate consultations from other key stakeholders including but not limited to the Niue Youth Council, the Niue Council of Churches, Civil Society Organizations and other organizations such as the Niue Ocean Wide (NOW).
8. RECOMMEND that the current format of the NNSP is maintained for the NNSP 2027 – 2037, noting the continuity and flexibility allowed for by the high level approach.
9. RECOMMEND that the National Pillar numbering is removed.
10. RECOMMEND Taoga to be the first pillar on the list, recognizing the importance of providing the Niue context to the NNSP, and emphasizing the value of our Taoga and Vagahau Niue.
11. RECOMMEND that the Committee consider Technology and Climate Change as two new Pillars, noting their significant impacts and contributions for the future of Niue.
12. RECOMMEND that the NNSP 2027 – 2037 identify and highlight the areas of alignment to the 2050 Blue Pacific Strategy and the UN Sustainable Development Goals.
13. RECOMMEND that each Priority Area Outcome in the NNSP 2027 – 2037 be evaluated for progress every 2 years, with appropriate adjustments and updates to be made.
14. RECOMMEND that this document is endorsed as the NNSP 2027 Roadmap.

ENDS.



### 3 FINANCE AND ECONOMIC DEVELOPMENT PILLAR

Secure Financial Resources, Prudent Fiscal Management, and Sustainable Development Strategies.

| PRIORITY AREA                   | OUTCOME  | SCORE |
|---------------------------------|--|-------|
| Budget & Fiscal Policy          | Macroeconomic Management & Fiscal Policy<br>Ensure Financial Stability and investment strategies to achieve growth Prudent investment decisions and financial management   | 4     |
| External Relationships          | Bilateral & Multilateral Relationship Enhancement Uphold Bilateral and diplomatic relationships, with Australia, Peoples' Republic of China, India, Japan, Tuvalu, Tonga, other countries and multi-lateral institutions | 3     |
| Public Finances                 | Effective Public Financial Management reforms (PEFA 2020) adopt and implement the following policies: SOE, Procurement, Fraud, Internal Audit, Cash Management, Debt Management, Public Private Partnership Policy       | 4     |
| Accounting and Internal Control | All Audit recommendations actioned and Complete 2016-2021 audits   | 4     |
| Tourism                         | Tourism Development and Rebuild  | 3     |
| Agriculture & Fisheries         | Agriculture and Fisheries strengthened   | 3     |
| Fisheries and Marine Resources  | Agriculture and Fisheries strengthened Export Products and Diversification Increased   | 4     |

### 3.1 BUDGET & FISCAL POLICY

|                       |  |
|-----------------------|--|
| PRIORITY AREA         | Fiscal Policy  |
| OUTCOME               | Good public financial management/or revenue, procurement and debt recovery, and support to the private sector. Better management, coordination and implementation of projects.   |
| PROGRESS SCORE        | 4  |
| REPORTING AGENCY      | Ministry of Finance  |
| SUPPORTING INDICATORS |  |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Audited Financial Statements</li> <li>2. Budget Process Updating</li> <li>3. Monthly &amp; by exception reporting</li> <li>4. System process improvements</li> </ol>   |
| KEY ACHIEVEMENTS      |  |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. 30 June 2021 audits completed &amp; tabled with assembly</li> <li>2. 30 June 2022 SOE audits completed and GoN consolidation financial statements preparation for audit in progress; 30 June 2023 SOE financial statements preparation for audit in progress.</li> <li>3. Passing of the next budget before 30 June each year</li> <li>4. Monthly variance &amp; financial reporting, weekly cash updates, rolling monthly/yearly cashflow forecast</li> </ol> |
| KEY CHALLENGES        |  |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Capacity &amp; Capability Constraints</li> </ol>   |

### 3.2 EXTERNAL RELATIONSHIPS

|                       |  |
|-----------------------|--|
| PRIORITY AREA         | Accounting and Internal Control  |
| OUTCOME               | All Audit recommendations actioned and Complete 2016-2021 audits.  |
| PROGRESS SCORE        | 3  |
| REPORTING AGENCY      | External Affairs   |
| SUPPORTING INDICATORS |  |
| External Affairs      | <ol style="list-style-type: none"> <li>1. Bilateral Engagements &amp; Meetings with Key Development Partners</li> <li>2. Office of the SOG establishment with separate budget</li> </ol>       |
| KEY ACHIEVEMENTS      |  |
| External Affairs      | <ol style="list-style-type: none"> <li>1. Increased diplomatic relations &amp; other external bilateral relationships</li> <li>2. Assessed Contributions - Value for Money purposes</li> </ol> |
| KEY CHALLENGES        |  |
| External Affairs      | <ol style="list-style-type: none"> <li>1. Capacity &amp; Capability Constraints</li> </ol>   |

### 3.3 PUBLIC FINANCES

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Public Finances   |
| OUTCOME               | Effective Public Financial Management reforms (PEFA 2020) adopt and implement the following policies: SOE, Procurement, Fraud, Internal Audit, Cash Management, Debt Management, Public Private Partnership Policy.   |
| PROGRESS SCORE        | 4   |
| REPORTING AGENCY      | Ministry of Finance   |
| SUPPORTING INDICATORS |   |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Legislative Reforms (Taxation, Statistics, Customs, Immigration, Finance)</li> <li>2. Revenues &amp; Systems Improvements</li> <li>3. PEFA recommendations implementation</li> </ol>  |
| KEY ACHIEVEMENTS      |   |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Ongoing revenue reforms- (tax, finance), ASYCUDA system implementation, Statistics data reforms</li> <li>2. PACER Plus Initiatives, Immigration Act review</li> <li>3. Legislation: Tax Admin Bill, Customs Bill, PFM Bill</li> </ol> |
| KEY CHALLENGES        |   |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Capacity &amp; Capability Constraints</li> </ol>  |



### 3.4 ACCOUNTING AND INTERNAL CONTROL

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Accounting and Internal Control   |
| OUTCOME               | All Audit recommendations actioned and Complete 2016-2021 audits.   |
| PROGRESS SCORE        | 4   |
| REPORTING AGENCY      | Ministry of Finance   |
| SUPPORTING INDICATORS |   |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Audit Project Phase 2 implementation plan - systems &amp; processes changes to accompany PEFA &amp; audit recommendations</li> <li>2. SOE framework</li> </ol>  |
| KEY ACHIEVEMENTS      |   |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Audited Financial Statements for the whole of Government for 30 June 2021</li> <li>2. FSCAP Phase 2 commenced</li> <li>3. Recruitment of key positions (Chief Accountant, ADB Economist, SOE accountant)</li> </ol> |
| KEY CHALLENGES        |   |
| Ministry of Finance   | <ol style="list-style-type: none"> <li>1. Capacity &amp; Capability Constraints</li> </ol>  |

### 3.5 TOURISM

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Tourism   |
| OUTCOME               | Tourism Development & Rebuild   |
| PROGRESS SCORE        | 3   |
| REPORTING AGENCY      | Niue Tourism  |
| SUPPORTING INDICATORS |   |
| Niue Tourism          | <ol style="list-style-type: none"> <li>1. Tourism Infrastructure Development: work currently done at Scenic Sites that Tourism are responsible for including infrastructure upgrades to national assets such as Hanan International Airport.</li> <li>2. Visitor services, Sector Support &amp; Events: reinstating events that were taking place pre-covid and incorporating more local based events with a big push on the 50 years celebration. Sector support to help create opportunities for local community groups and individuals to establish tours and activities.</li> <li>3. Effective Destination management sales and marketing: Excellent progress with increased visibility in the main market – NZ and now flowing on to the Australian market. Increased interest in Niue as a tourist destination. Further, Tourism is looking to manage sustainable growth whilst considering the infrastructure and environmental and social impacts.</li> </ol> |
| KEY ACHIEVEMENTS      |   |
| Niue Tourism          | <ol style="list-style-type: none"> <li>1. High influx of tourists following reopening of borders. 65-70% of pre-Covid tourist levels despite only one flight.</li> <li>2. Staffing: recruitment of 8 full time staff on island covering different sectors of tourism and 2 overseas-based staff (NZ) responsible for sales and marketing.</li> <li>3. Developed an 8-Pillar strategic plan linked to an extensive workplan.</li> </ol>  |

| KEY CHALLENGES |  |
|----------------|--|
| Niue Tourism   | <ol style="list-style-type: none"> <li>1. Accommodation supply</li> <li>2. Labour force – this includes accommodation of workers/hospitality workers/ certain skills and expertise</li> <li>3. Supply chain – especially food sector</li> <li>4. Statistics to gauge success and KPIs</li> <li>5. COVID-19 pandemic: reduction in tourism related business.</li> </ol> |

### 3.6 AGRICULTURE & FISHERIES

|   |  |
|---|--|
| PRIORITY AREA                                     | Agriculture & Fisheries  |
| OUTCOME   | Agriculture and Fisheries strengthened   |
| PROGRESS SCORE                                    | 3  |
| REPORTING AGENCY                                  | Department of Agriculture, Forestry and Fisheries (DAFF)   |
| SUPPORTING INDICATORS                             |  |
| Department of Agriculture, Forestry and Fisheries | <ol style="list-style-type: none"> <li>1. Progress on infrastructure development</li> <li>2. Progress pathways for export trade               <ol style="list-style-type: none"> <li>(a) Phamaplus</li> <li>(b) Pacerplus</li> </ol> </li> </ol> |
| KEY ACHIEVEMENTS                                  |  |
| Department of Agriculture, Forestry and Fisheries | <ol style="list-style-type: none"> <li>1. Agriculture exports increased during the Covid 19 period when very limited tourism activity at local level.</li> </ol>   |
| KEY CHALLENGES                                    |  |
| Department of Agriculture, Forestry and Fisheries | <ol style="list-style-type: none"> <li>1. Limited capacity &amp; human resource constraint-</li> <li>2. Better evaluation and analysis of data to meaningful data for decision making process.</li> </ol>  |

### 3.7 AGRICULTURE & FISHERIES INVESTMENT

|   |   |
|---|---|
| PRIORITY AREA                                     | Agriculture & Fisheries Investment  |
| OUTCOME   | Agriculture & Fisheries Export Products & Diversification Increased   |
| PROGRESS SCORE                                    | 3   |
| REPORTING AGENCY                                  | Department of Agriculture, Forestry and Fisheries (DAFF)  |
| SUPPORTING INDICATORS                             |   |
| Department of Agriculture, Forestry and Fisheries | <ol style="list-style-type: none"> <li>1. Identified Revenue pathways from Marine Resources both fisheries development and conservation and management (NOW).</li> <li>2. US Treaty negotiations completed-secured for 2023(31M) and 2024(60M) onwards.</li> <li>3. FAD Development and fish catch data in progress –food security income generation</li> </ol>   |
| KEY ACHIEVEMENTS                                  |   |
| Department of Agriculture, Forestry and Fisheries | <ol style="list-style-type: none"> <li>1. Multilateral US Treaty Fisheries: Niue part of the FFA – Exploratory Pool Group secured 31M for 2023. Extra 10M from US for 2023(5M CC,5M EAA).</li> <li>2. 2024 US Treaty arrangement for 10 years: Secured 60M for the Pacific negotiations(FFCMin,FFC) last 2 years-finalized in Hawaii 2023.</li> <li>3. Internal Distribution: 1st Negotiation Marshalls, 2nd Negotiations Fiji, 3rd Negotiations PNG</li> </ol> |
| KEY CHALLENGES                                    |   |
| Department of Agriculture, Forestry and Fisheries | <ol style="list-style-type: none"> <li>1. Limited capacity(numbers) to effectively participate in all US Treaty negotiations.</li> <li>2. Strategic policy advice</li> </ol>  |

## 4 GOVERNANCE PILLAR

Good Governance, Transparency and Accountability is practiced at all levels of society.

| PRIORITY AREA                | OUTCOME   | SCORE |
|------------------------------|---|-------|
| Government Services          | <ul style="list-style-type: none"> <li>▪ Public Service Bill passed and Public Service Regulations Reviewed and PS Service Manual Reviewed, Approved and Implemented.</li> <li>▪ Regulatory Services Enforcement.</li> <li>▪ Public Sector Modernization and SOE Reforms achieved Legislations reforms programmed and implemented.</li> <li>▪ Public Financial Management reform plan 2020 implementation Treasury reorganizational review to Ministry status.</li> <li>▪ National Superannuation Scheme for Niue employees established.</li> </ul> | 2     |
| National Security            | All residents and visitors are safe, secured and law abiding Border security and immigration laws reviewed, enforced and complied with.   | 3     |
| Human & Resource Development | <ul style="list-style-type: none"> <li>▪ Qualified skilled and experienced HR maintained.</li> <li>▪ HR Training Council and Niue Scholarship Scheme and Niue Apprentice Program revived.</li> <li>▪ Training and Secondments for Public Service and Private Sector and Civil Society workers provided.</li> <li>▪ Review of the Niue Qualification Authority Act 1978 actioned.</li> <li>▪ Succession HR Planning adopted and implemented</li> </ul>   | 3     |
| National Emergency Response  | - Emergency Management System strengthened and Functional Residents and visitors educated, informed, prepared and responsible National Emergency Centre and Infrastructure in readiness state.  | 3     |

|   |   |          |
|---|---|----------|
| <p>Effective Public Information and Communication</p> | <ul style="list-style-type: none"> <li>▪ Public information, communication, distribution and availability guaranteed<br/>Classified information secured.</li> <li>▪ Relevant data collection, national surveys and census events complied with. Public and Personal Misinformation and Disinformation prohibited and regulated.</li> </ul>  | <p>3</p> |
| <p>Justice</p>  | <ul style="list-style-type: none"> <li>▪ Fair and accessible system for all</li> <li>▪ Constitution of Niue review is prioritized</li> <li>▪ Archaic laws reviewed to conform with international conventions and treaties (Immigration, ) Law abiding citizens and visitors</li> <li>▪ Customary and Traditional practices and systems are observed</li> <li>▪ Regional and International conventions, standards, and frameworks fulfilled.</li> <li>▪ Court House funding secured and Constructed</li> </ul> | <p>3</p> |

## 4.1 GOVERNMENT SERVICES

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Government Services   |
| OUTCOME               | <ul style="list-style-type: none"> <li>▪ Public Service Bill passed and Public Service Regulations Reviewed and PS Service Manual Reviewed, Approved and Implemented.</li> <li>▪ Regulatory Services Enforcement.</li> <li>▪ Public Sector Modernization and SOE Reforms achieved Legislations reforms programmed and implemented.</li> <li>▪ Public Financial Management reform plan 2020 implementation Treasury reorganizational review to Ministry status.</li> <li>▪ National Superannuation Scheme for Niue employees established.</li> </ul> |
| PROGRESS SCORE        | 2   |
| REPORTING AGENCY      | Crown Law   |
| SUPPORTING INDICATORS |   |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Public Service Bill drafted in 2015 and has not been enacted, Public Service Regulations 2004 have not been reviewed, the review of the Public Service Manual of Instruction has been undertaken but has not been approved or implemented.</li> <li>2. Regulator Officer, CLO has been established.</li> <li>3. Public Sector modernization, SOE Reforms and Legislative reforms to be undertaken.</li> </ol>   |
| KEY ACHIEVEMENTS      |   |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Public Finance Management Reform Plan 2020 has been initiated with the drafting of the Tax Administration Bill and Public Finance Management Bill, with technical assistance provided by PFTAC.</li> </ol>  |
| KEY CHALLENGES        |   |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Finding the time and resources to undertake this work.</li> </ol>   |



## 4.2 NATIONAL SECURITY

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | National Security   |
| OUTCOME               | All residents and visitors are safe, secured and law abiding Border security and immigration laws reviewed, enforced and complied with.   |
| PROGRESS SCORE        | 3   |
| REPORTING AGENCY      | Crown Law   |
| SUPPORTING INDICATORS |   |
| Crown Law             | <ol style="list-style-type: none"> <li>1. No reported incidents to date, no tenants at the Prison at Fonuakula</li> <li>2. Customs and Border Protection Bill is being drafted, Immigration Act 2011 has been assessed by PIDC against the regional template, Niue is reviewing this report with the view to amend the Immigration legislation to better reflect the regional template.</li> <li>3. Develop, establish and implement National Security Strategy as advocated in the Blue Pacific 2050 Strategy and PIF Leaders 2018 BOE Declaration.</li> </ol> |
| KEY ACHIEVEMENTS      |   |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Public Finance Management Reform Plan 2020 has been initiated with the drafting of the Tax Administration Bill and Public Finance Management Bill, with technical assistance provided by PFTAC.</li> </ol>  |
| KEY CHALLENGES        |   |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Finding the time and resources to undertake this work.</li> </ol>   |

### 4.3 HUMAN & RESOURCE DEVELOPMENT

|                                |   |
|--------------------------------|---|
| PRIORITY AREA                  | Human & Resource Development  |
| OUTCOME                        | <ul style="list-style-type: none"> <li>▪ Qualified skilled and experienced HR maintained.</li> <li>▪ HR Training Council and Niue Scholarship Scheme and Niue Apprentice Program revived.</li> <li>▪ Training and Secondments for Public Service and Private Sector and Civil Society workers provided.</li> <li>▪ Review of the Niue Qualification Authority Act 1978 actioned.</li> <li>▪ Succession HR Planning adopted and implemented</li> </ul> |
| PROGRESS SCORE                 | 3   |
| REPORTING AGENCY               | Niue Public Service Commission  |
| SUPPORTING INDICATORS          |   |
| Niue Public Service Commission | <ol style="list-style-type: none"> <li>1. Current NPSC Human Resource Management/ Development initiatives: ISAG, Leadership mentoring program, code &amp; ethics under the Public Service Fale.</li> <li>2. USP, APTC (Australia Pacific Training Coalition) Go1 online courses</li> <li>3. HR Digitization – (HRMS in progress)</li> </ol>   |
| KEY ACHIEVEMENTS               |   |
| Niue Public Service Commission | <ol style="list-style-type: none"> <li>1. 2021 USP graduates, CEIT certificate graduates (private &amp; public)</li> </ol>  |
| KEY CHALLENGES                 |   |
| Niue Public Service Commission | <ol style="list-style-type: none"> <li>1. Human Resources and limited funding. Limited training opportunities i.e scholarships and eligibility criteria.</li> <li>2. Attracting and retaining Niuean's to work in Niue.</li> </ol>  |

#### 4.4 NATIONAL EMERGENCY RESPONSE & RESILIENCE

|                                     |   |
|-------------------------------------|---|
| PRIORITY AREA                       | National Emergency Response & Resilience  |
| OUTCOME                             | Emergency Management System strengthened and Functional Residents and visitors educated, informed, prepared and responsible National Emergency Centre and Infrastructure in readiness state.  |
| PROGRESS SCORE                      | 3   |
| REPORTING AGENCY                    | National Disaster Management Office (NDMO)  |
| SUPPORTING INDICATORS               |   |
| National Disaster Management Office | <ol style="list-style-type: none"> <li>1. National responses to natural disasters and recent COVID – 19 pandemic.</li> <li>2. Improvements to national disaster response infrastructure and capabilities.</li> <li>3. Documentation/reports on implemented responses to events.</li> <li>4. Review of Draft Niue Emergency Plan 2018, final edit</li> <li>5. Bi-annual cyclone meetings (pre &amp; post seasons)</li> <li>6. EOC a central hub for all coordination of disaster-related events</li> </ol>   |
| KEY ACHIEVEMENTS                    |   |
| National Disaster Management Office | <ol style="list-style-type: none"> <li>1. Niue's response to COVID-19 global pandemic</li> <li>2. Deployment of Niue's first recovery mission,</li> <li>3. Multi-hazard events (search and rescue for land and sea, bush fires, cyclones and earthquake)</li> <li>4. Funding and support from various donors (NZ – DRM Program, Zhuhai - container, PIEMA/BSRP- technical support)</li> </ol>   |
| KEY CHALLENGES                      |   |
| National Disaster Management Office | <ol style="list-style-type: none"> <li>1. Not to become complacent and to plan and prepare for the worst. Re National Security Strategy.</li> <li>2. Low staff capacity (technical support, community outreach, policy support, project management, administration/finance, capacity building)</li> <li>3. Maintenance of assets (backup generator, UPS, server room air conditioner, tsunami sirens)</li> <li>4. Assistance from valuable NGOs and volunteers,</li> <li>5. Maintenance for evacuation routes &amp; evacuation centers</li> </ol> |

## 4.5 EFFECTIVE PUBLIC INFORMATION AND COMMUNICATION

|                       |  |
|-----------------------|--|
| PRIORITY AREA         | Effective Public Information and Communication   |
| OUTCOME               | <ul style="list-style-type: none"> <li>▪ Public information, communication, distribution and availability guaranteed Classified information secured.</li> <li>▪ Relevant data collection, national surveys and census events complied with. Public and Personal Misinformation and Disinformation prohibited and regulated.</li> </ul>                     |
| PROGRESS SCORE        | 3  |
| REPORTING AGENCY      | Crown Law  |
| SUPPORTING INDICATORS |  |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Strengthening legislative and administrative frameworks i.e right to information.</li> <li>2. Improvements to the way and manner of how Government releases information to the public.</li> <li>3. Improvements to the way and manner how Government entities record and retain relevant information.</li> </ol> |
| KEY ACHIEVEMENTS      |  |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Niue Government Gazette Act 2022,</li> <li>2. Media training for senior public servants and Cabinet Ministers.</li> <li>3. Govt press release</li> </ol>   |
| KEY CHALLENGES        |  |
| Crown Law             | <ol style="list-style-type: none"> <li>1. Universal, across the public service implementation and enforcement of legislation and policy.</li> </ol>  |

## 4.6 JUSTICE

|   |   |
|---|---|
| PRIORITY AREA                           | Justice   |
| OUTCOME                                 | <ul style="list-style-type: none"> <li>▪ Fair and accessible system for all</li> <li>▪ Constitution of Niue review is prioritized</li> <li>▪ Archaic laws reviewed to conform with international conventions and treaties (Immigration, ) Law abiding citizens and visitors</li> <li>▪ Customary and Traditional practices and systems are observed</li> <li>▪ Regional and International conventions, standards, and frameworks fulfilled.</li> <li>▪ Court House funding secured and Constructed</li> </ul> |
| PROGRESS SCORE                          | 3   |
| REPORTING AGENCY                        | Department of Justice, Lands and Survey   |
| SUPPORTING INDICATORS                   |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Legislative review by all Government entities of their respective legislation they are responsible for, to determine whether the current drafts are sufficient for their respective purposes.</li> <li>2. Enactment of relevant legislation or regulations</li> <li>3. Implementation of relevant legislation processes. Case clearance rates i.e since 2017 Land: 93%, Criminal: 108%, Civil: 88%</li> </ol>   |
| KEY ACHIEVEMENTS                        |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. In the period of 2018-2023 the Niue Assembly enacted 34 Acts, in the same period the Cabinet enacted 21 Regulations.</li> <li>2. Enactment of the Family Relationships Act 2022 that takes into account the CRC and CEDAW.</li> <li>3. PJSP Land Registry Procedures handbook, PJSP case Tracker system, CAR 2019/20-20/21</li> </ol>   |
| KEY CHALLENGES                          |   |

|  |  |
|--|--|
| <p>Department of Justice,<br/>Lands and Survey</p> | <ol style="list-style-type: none"> <li>1. Human Resources, Facilities and Records, Information on court processes, access to affordable legal advice and services.</li> <li>2. Every Department/Ministry needs to be clear, that each respective Department/ Ministry are the champions and key policy advisors of the legislation that is relevant to or administered by them.</li> </ol> |
|--|--|

## 5 INFRASTRUCTURE PILLAR

1. Quality and sustainable infrastructure management, maintenance and enhancement programs are fulfilled.
2. Equal access to quality and affordable housing, electricity, water, transport, telecommunications, internet services, broadcasting, port and airport facilities and road network services.
3. Climate Change variability, increasing frequency and intensity, risk assessment, and conforming to climate proof resilience standards.

| <b>PRIORITY AREA</b>                     | <b>OUTCOME</b>   | <b>SCORE</b> |
|--|--|--------------|
| Information Communication and Technology | Quality and affordable ICT and Broadcasting services. Review and establish ICT legislation/policy and implementation to assure security.   | 3            |
| Energy                                   | Continuous and reliable power supply transitioning to efficient renewable energy sources   | 3            |
| Water                                    | Access to 24 hour water supply and safe potable drinking water   | 4            |
| Transport                                | Quality, safe, secure and reliable ports and roading   | 3            |
| Construction                             | Well-constructed buildings and structures  | 4            |
| Asset Management                         | Reliable, transparent and regular maintenance and accountability services enhanced Systematic maintenance, procurement program and funding source secured Public education and awareness programs instituted AM Care and Management improved | 2            |

## 5.1 INFORMATION COMMUNICATION AND TECHNOLOGY (ICT)

|  |  |
|--|--|
| PRIORITY AREA                          | Information Communication and Technology   |
| OUTCOME                                | Quality and affordable ICT and Broadcasting services. Review and establish ICT legislation/policy and implementation to assure security.   |
| PROGRESS SCORE                         | 4  |
| REPORTING AGENCY                       | Telecom Niue, Broadcasting Corporation of Niue (BCN)   |
| SUPPORTING INDICATORS                  |  |
| Telecom Niue                           | <ol style="list-style-type: none"> <li>1. Network availability &gt;99%. YoY growth in data consumption 63%. Average cost / GB to come down in 2023</li> <li>2. Infrastructure upgrade - New tower, additional planned sites in pipeline. Power back up for critical sites.</li> <li>3. Website with e-commerce features</li> </ol> |
| Broadcasting Corporation of Niue (BCN) | <ol style="list-style-type: none"> <li>1. TV and radio services available 7 days a week, 24 hours a day. No costs increase for both services</li> <li>2. Infrastructure – Renewal of 5 year maintenance for broadcast towers</li> <li>3. News regularly updated on website and social media</li> </ol>                             |
| KEY ACHIEVEMENTS                       |  |
| Telecom Niue                           | <ol style="list-style-type: none"> <li>1. Stabilized 4G calling issues. VoLTE certification from Apple.</li> <li>2. Site licenses upgraded to be 5G ready and address congestion</li> </ol>  |
| Broadcasting Corporation of Niue (BCN) | <ol style="list-style-type: none"> <li>1. 90% TV services restored, 280 active customers</li> <li>2. Establishment of the Niue Media Association</li> <li>3. Collaborate with Taoga to digitize archive library</li> </ol>   |
| KEY CHALLENGES                         |  |
| Telecom Niue                           | <ol style="list-style-type: none"> <li>1. Manpower</li> <li>2. Exchange rate fluctuations</li> <li>3. Longer logistical cycles</li> </ol>  |



|  |  |
|--|--|
| Broadcasting Corporation of Niue (BCN) | <ol style="list-style-type: none"><li>1. Lack HR for specialized roles</li><li>2. Relevant information for public awareness</li><li>3. Costly broadcast rights for international events</li><li>4. Vast content readily available online</li><li>5. Studio renovations</li></ol> |
|--|--|

## 5.2 ENERGY

|                              |  |
|------------------------------|--|
| PRIORITY AREA                | Energy   |
| OUTCOME                      | Continuous and reliable power supply transitioning to efficient renewable energy sources   |
| PROGRESS SCORE               | 3  |
| REPORTING AGENCY             | Utilities  |
| <b>SUPPORTING INDICATORS</b> |  |
| Utilities                    | <ol style="list-style-type: none"> <li>1. NiSERM 2015-2025, Infrastructure Plan 2016, Corporate Plan 2021-25, SDG7</li> <li>2. Number of outages reduced – Unscheduled from 8 to 3 per year (longer than 12hours)</li> <li>3. Progressed NiSERM targets – G1, RE integration into grid, 38%. 80% by 2025. G2 EE, partially achieved (+other energy sectors) and G3, Reliable Energy Supply, substantially achieved (to complete benchmarking)</li> </ol> |
| <b>KEY ACHIEVEMENTS</b>      |  |
| Utilities                    | <ol style="list-style-type: none"> <li>1. 38% RE input despite technical difficulties.</li> <li>2. Capacity of old station strengthened.</li> <li>3. Secured services of Engineer / GM.</li> <li>4. NPC review, drafted Electric Power Supply and Energy Legislation.</li> <li>5. NZMFAT/ADB RE/EE \$5M Capex investment.</li> </ol>   |
| <b>KEY CHALLENGES</b>        |  |
| Utilities                    | <ol style="list-style-type: none"> <li>1. Benchmarking required</li> <li>2. Under investment in CAPEX</li> <li>3. Increased production fuel cost</li> <li>4. Protracted supply from overseas markets</li> <li>5. Completion of New Station.</li> </ol>   |

### 5.3 WATER

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Water   |
| OUTCOME               | Access to 24 hour water supply and safe potable drinking water  |
| PROGRESS SCORE        | 4   |
| REPORTING AGENCY      | Utilities   |
| SUPPORTING INDICATORS |   |
| Utilities             | <ol style="list-style-type: none"> <li>1. Corporate Plan 21-25, SDG 6, WHO, WWSA, Niue Building Code 2016</li> <li>2. Potable Water Supply - Village UV water treatment systems in place</li> <li>3. Reliable Water Supply 24/7 – 99% access, 600+ repair calls per year, monthly maintenance maintained</li> </ol> |
| KEY ACHIEVEMENTS      |   |
| Utilities             | <ol style="list-style-type: none"> <li>1. Installation of household rainwater harvesting systems (GCCA Project)</li> <li>2. Water Scarcity Project (SPC/NZMFAT)</li> <li>3. Water and Waste Project (Aust) – Total investment \$2.4M</li> </ol>   |
| KEY CHALLENGES        |   |
| Utilities             | <ol style="list-style-type: none"> <li>1. Under investment in O&amp;M</li> <li>2. lack of service vehicles</li> </ol>   |

## 5.4 TRANSPORT

|                              |  |
|------------------------------|--|
| PRIORITY AREA                | Transport  |
| OUTCOME                      | Quality, safe, secure and reliable ports and roading   |
| PROGRESS SCORE               | 3  |
| REPORTING AGENCY             | Transport  |
| <b>SUPPORTING INDICATORS</b> |  |
| Utilities                    | <ol style="list-style-type: none"> <li>1. Aviation &amp; RFS: Operated 24/7 supporting the current Air NZ services and medevac emergencies</li> <li>2. Maritime &amp; Outside Services: Maritime policy and legislative framework - updated to meet Niue's needs.</li> <li>3. Heavy Plant: Professional, efficient and effective mechanical services for all machineries over 3T - Increased no. of machineries GON &amp; private sector. Business service charges started 2021.</li> <li>4. Roads: Transport Act 1996 and International Road standards – Applied under the China Roads Project. Safe roads for users. Food security through plantation clearing.</li> <li>5. Quarry: Strategic Plan drafted, International quarry standards. Timely provision of products for projects and building construction. Secure raw material.</li> </ol>   |
| <b>KEY ACHIEVEMENTS</b>      |  |
| Utilities                    | <ol style="list-style-type: none"> <li>1. Aviation &amp; RFS: Terminal and communications improvements, airport runway resealing project commenced, new fencing installation started, replacement of RF2</li> <li>2. Maritime &amp; Outside Services: Tafehemoana II repairs, PMSP2, PMSP3, PRNI and Pacific SON, Seawall construction, new winch, new SAR boat, ADB Pre-Feasibility Study of Niue Wharf, Avatele and Namukulu Ramps. Maritime Safety Act 2021 enacted. New Hiab and Forklift.</li> <li>3. Heavy Plant: Application of service charges. Workshop tools and equipment procured. Strengthened relationships with TerraCat NZ and other suppliers</li> <li>4. Roads: completed 10km / year of complete reseal over last 3 years, 30+km/yr of resealing.</li> <li>5. Quarry: Contracted Screenworks NZ to generate products for China Roads, airport project and future demand.</li> </ol> |
| <b>KEY CHALLENGES</b>        |  |

|                  |   |
|------------------|---|
| <p>Utilities</p> | <ol style="list-style-type: none"> <li>1. Aviation &amp; RFS: Reroofing and waterproofing of terminal, installation of ACs and upgrade of Transformer delayed</li> <li>2. Maritime &amp; Outside Services: Existing barge deterioration, delay in delivery of motorized barge from Fiji, SANY crane lifting capacity limitations. Replacement of Maritime Coordinator.</li> <li>3. Heavy Plant: Longer logistics for supply of parts. Expensive parts. Loss / retirement of experienced staff</li> <li>4. Roads: Keeping machinery operational and sheltered (Palao dropped from 400+hrs/yr to 100+ hours/yr). Limited supply from Quarry</li> <li>5. Quarry: Poorly maintained plant and machinery, high downtime. Wet weather delays. Crusher low production rate. With current resources, average annual supply 2,000m<sup>3</sup> of 7 different aggregate products and 500m<sup>3</sup> of screened makatea. Lack of materials testing.</li> </ol> |
|------------------|---|

## 5.5 CONSTRUCTION

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Construction  |
| OUTCOME               | Well-constructed buildings and structures   |
| PROGRESS SCORE        | 4   |
| REPORTING AGENCY      | Utilities   |
| SUPPORTING INDICATORS |   |
| Utilities             | <ol style="list-style-type: none"> <li>1. Corporate Plan 21-25, SDG 6, Niue Building Code 2020</li> <li>2. Regular and timely inspections – YoY, 150 to 400/year</li> <li>3. Ensure compliance through issue of permits – Average 30 a year.</li> </ol>   |
| KEY ACHIEVEMENTS      |   |
| Utilities             | <ol style="list-style-type: none"> <li>1. Enactment of Building Code and Act 2020.</li> <li>2. Managed Hospital carpark construction.</li> <li>3. Implementing partner for a number of projects (Water, roads, airport)</li> </ol>  |
| KEY CHALLENGES        |   |
| Utilities             | <ol style="list-style-type: none"> <li>1. Lack of service vehicles</li> <li>2. High turnover of new staff</li> <li>3. Unfilled roles for electrical, wastewater regulators / inspectors</li> <li>4. Builders not supplying full information to satisfy permit requirements</li> <li>5. Lack of trade registry.</li> </ol> |

## 5.6 ASSET MANAGEMENT

|                       |  |
|-----------------------|--|
| PRIORITY AREA         | Asset Management   |
| OUTCOME               | Reliable, transparent and regular maintenance and accountability services enhanced. Systematic maintenance, procurement program and funding source secured. Public education and awareness programs instituted. AM Care and Management improved. |
| PROGRESS SCORE        | 3  |
| REPORTING AGENCY      | Utilities  |
| SUPPORTING INDICATORS |  |
| Utilities             | <ol style="list-style-type: none"> <li>1. Infrastructure Plan 2016,</li> <li>2. Niue Infrastructure Investment Plan 2020</li> </ol>  |
| KEY ACHIEVEMENTS      |  |
| Utilities             | <ol style="list-style-type: none"> <li>1. Completion of Niue Infrastructure Investment Plan.</li> <li>2. Progressed updating of Assets Registers</li> </ol>  |
| KEY CHALLENGES        |  |
| Utilities             | <ol style="list-style-type: none"> <li>1. Socializing and systematizing maintenance and standard operating procedures</li> <li>2. Meeting Infrastructure levels of service</li> <li>3. Lack of asset renewal program.</li> </ol>                 |

## 6 SOCIAL SERVICES PILLAR

Harmonious lifestyle values, quality education services and healthy, thriving peaceful community.

| <b>PRIORITY AREA</b>                   | <b>OUTCOME</b>   | <b>SCORE</b> |
|--|--|--------------|
| Health                                 | Healthy People makes a Peaceful Country  | 3            |
| Education                              | Quality, nurturing education Services for happy, healthy and vibrant children. | 3            |
| National, Sector & Village Development | Working together for national, sectoral and village development                | 3            |
| Sports and Recreation                  | Organized Sports and Recreation activities for All Ages                        | 3            |
| Spiritual Values                       | Spiritual values are respected.  | 3            |
| Land                                   | Effective and Peaceful Land Management   | 3            |



## 6.1 HEALTH

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Health  |
| OUTCOME               | Healthy People makes a Peaceful Country   |
| PROGRESS SCORE        | 3   |
| REPORTING AGENCY      | Department of Health  |
| SUPPORTING INDICATORS |   |
| Department of Health  | <ol style="list-style-type: none"> <li>1. Maternal mortality ratio/neo-natal mortality rate/Under five-year-old mortality rate</li> <li>2. Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease (NCD's)</li> <li>3. Coverage of essential health services/health worker density and distribution</li> </ol> |
| KEY ACHIEVEMENTS      |   |
| Department of Health  | <ol style="list-style-type: none"> <li>1. Zero – maternal mortality rate, neo-natal mortality rate &amp; under five-year-old mortality rate</li> <li>2. Improved data collection &amp; reduced incidence rates for NCD (anecdotal)</li> <li>3. COVID Ward &amp; Laboratory set up &amp; MOU with Regional Health Sector Support Services</li> </ol>         |
| KEY CHALLENGES        |   |
| Department of Health  | <ol style="list-style-type: none"> <li>1. Maintaining Quality Health Service/Personnel</li> <li>2. Data Analysis/Reporting</li> <li>3. BUDGET and Human Resource</li> </ol>   |

## 6.2 EDUCATION

|                         |  |
|-------------------------|--|
| PRIORITY AREA           | Education  |
| OUTCOME                 | Quality, nurturing education Services for happy, healthy and vibrant children  |
| PROGRESS SCORE          | 3  |
| REPORTING AGENCY        | Department of Education  |
| SUPPORTING INDICATORS   |  |
| Department of Education | <ol style="list-style-type: none"> <li>1. 100% completion rate for primary education, &gt;95% completion rate for secondary education</li> <li>2. Proportion of schools offering basic educations, by type of service</li> <li>3. Proportion of teachers with the minimum required qualification, by education level</li> </ol>  |
| KEY ACHIEVEMENTS        |  |
| Department of Education | <ol style="list-style-type: none"> <li>1. NCEA: NHS continues to perform above average against NZ High Schools</li> <li>2. Pacific Islands Literacy Numeracy Assessment – 2018 &amp; 2021 Testing: Niue students outperformed their peers in the region and other small island states (SIS)</li> <li>3. Construction of new education buildings</li> <li>4. Education Support Development</li> </ol> |
| KEY CHALLENGES          |  |
| Department of Education | <ol style="list-style-type: none"> <li>1. Leadership, Strategic Planning and Data Management</li> <li>2. Special Education</li> <li>3. Information Technology Systems and Management</li> <li>4. Bilingual Education</li> <li>5. NCEA Professional Development</li> </ol>  |

### 6.3 NATIONAL, SECTOR & VILLAGE DEVELOPMENT

|   |   |
|---|---|
| PRIORITY AREA                           | National, Sector & Village Development  |
| OUTCOME                                 | Working together for national, sectoral and village development   |
| PROGRESS SCORE                          | 3   |
| REPORTING AGENCY                        | Department of Justice, Lands and Survey   |
| SUPPORTING INDICATORS                   |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. All Village Councillors &amp; MPs voted into Office</li> <li>2. 2023 Budget Support for VCs increased from \$280k to \$308k</li> <li>3. Legislated Financial Support maintained for Grants, Allowances to Women, Children, Youth, new-born infants, PWDs and other groups in the community</li> <li>4. VC Act enacted in 2016</li> <li>5. Funds committed for the maintenance of crown land at 5 former school grounds and the renovation of toilets and showers for the elderly</li> </ol> |
| KEY ACHIEVEMENTS                        |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. 2021 Review of Niue Social Protection System provides baseline data</li> <li>2. 2019 Gender Based Violence Research and 2022 Report</li> <li>3. Niue MIS Development – UNICEF - Final Phase</li> </ol>  |
| KEY CHALLENGES                          |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Attending to tasks with only 2 staff</li> <li>2. Moving from a Department to a Division</li> <li>3. Active engagement with CSO's to determine what further support is possible</li> </ol>   |

## 6.4 SPORTS & RECREATION

|   |   |
|---|---|
| PRIORITY AREA                           | Sports & Recreation   |
| OUTCOME                                 | Organized sports & recreation activities for all ages   |
| PROGRESS SCORE                          | 3   |
| REPORTING AGENCY                        | Department of Justice, Lands and Survey   |
| <b>SUPPORTING INDICATORS</b>            |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. \$50k Financial support is approved by GoN for Niue sports codes and their associated national/regional events in 2023</li> <li>2. Sports Codes are able to participate at regional/international events and improve their regional/international standing through GoN funding</li> <li>3. Sports events are held annually in Niue which promote professional, recreational and health aspirations</li> </ol> |
| <b>KEY ACHIEVEMENTS</b>                 |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Niue's first medal at the 2022 Commonwealth Games – bronze in boxing</li> <li>2. Rugby League – Annual Tafiti v Motu 3 game series, 2nd Village 9's Tournament, U18s player pathway representing Niue RL Pacific Youth Cup Auckland 2022</li> <li>3. Some resident Niueans have qualified as International Judges and Referees</li> </ol>   |
| <b>KEY CHALLENGES</b>                   |   |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. NISCGA to coordinate with sports codes and the schools and implement an annual Calendar of national and regional Sports Events</li> <li>2. Active engagement with NISCGA and all Sports Codes to strengthen relationships and determine what further support is needed to elevate sports for Niue</li> <li>3. Coordinated development pathways &amp; funding for elite athletes to SPG and CWG</li> </ol>     |

## 6.5 SPIRITUAL VALUES

|   |  |
|---|--|
| PRIORITY AREA                           | Spiritual Values   |
| OUTCOME                                 | Spiritual values are respected   |
| PROGRESS SCORE                          | 3  |
| REPORTING AGENCY                        | Department of Justice, Lands and Survey  |
| SUPPORTING INDICATORS                   |  |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Consistent number of persons who regularly attend a denomination and who contribute regularly to that denomination</li> <li>2. Churches uplift Christianity in Niue through regular services and activities</li> <li>3. \$12k allocated annually for Ekalesia Kerisiano Niue and NCC</li> <li>4. Financial assistance was approved for upgrading some Churches, Fale Akoako, Community Halls</li> <li>5. The level of reported crimes decreased – 15 criminal/18 traffic 2022</li> </ol> |
| KEY ACHIEVEMENTS                        |  |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. \$40k granted to Ekalesia Kerisiano Niue with \$80k pending</li> </ol>   |
| KEY CHALLENGES                          |  |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Major National Works being conducted on Sundays</li> <li>2. Engaging our youth to elevate our spiritual values and beliefs</li> <li>3. Churches manage and maintain the use of their resources efficiently</li> <li>4. Developing proper indicators to measure the priority area</li> </ol>  |

## 6.6 LAND

|   |  |
|---|--|
| PRIORITY AREA                           | Land   |
| OUTCOME                                 | Effective & Peaceful Land Management   |
| PROGRESS SCORE                          | 3  |
| REPORTING AGENCY                        | Department of Justice, Lands and Survey  |
| <b>SUPPORTING INDICATORS</b>            |  |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Niueans can freely occupy, use and title land</li> <li>2. Almost 20</li> <li>3. There are 28 private leases and 82 public leases duly registered</li> <li>4. Public have access to maps of surveyed land &amp; Court processes and information</li> <li>5. GIS data and its use is critical in Land Management developments</li> </ol>                         |
| <b>KEY ACHIEVEMENTS</b>                 |  |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Darroch and Darroch Land Valuation Project 2010 provided baseline data</li> <li>2. DJLSCS is the hub for all GIS data for the Government</li> <li>3. Land Court Average Clearance Rate since 2017 is 93%</li> </ol>  |
| <b>KEY CHALLENGES</b>                   |  |
| Department of Justice, Lands and Survey | <ol style="list-style-type: none"> <li>1. Review and implement new land law relevant to our needs</li> <li>2. Renew all Crown leases by 2024</li> <li>3. Conducting another Land Valuation exercise to better inform decision-making</li> <li>4. Bridge the gap between resident and non-resident Niueans and land interests</li> <li>5. Promoting Mediation as an ADR tool for land disputes</li> </ol> |

## 7 ENVIRONMENT AND CLIMATE CHANGE PILLAR

Sustainable use, protection management and rejuvenation of natural resources for present and future generations.

| <b>PRIORITY AREA</b>                  | <b>OUTCOME</b>  | <b>SCORE</b> |
|---------------------------------------|---|--------------|
| Waste Management                      | Waste Management & Recycling Plant enhanced   | 3            |
| Natural Resources                     | Sustainable use, protection management and rejuvenation of natural resources for present and future generations     | 3            |
| Pollution                             | Reducing risks and protecting natural resources on land, marine and coastal resources from the impacts of pollution | 3            |
| Biodiversity                          | Identification & Eradication of invasive species programs intensified   | 3            |
| Climate Change & Natural Hazards      | A safe and resilient Niue to impacts and challenges of Climate Change   | 3            |
| Sustaining Climate & Weather Services | Providing credible and timely weather and climate services  | 4            |

## 7.1 WASTE MANAGEMENT

|                           |   |
|---------------------------|---|
| PRIORITY AREA             | Waste Management  |
| OUTCOME                   | Waste Management & Recycling Plant enhanced   |
| PROGRESS SCORE            | 3   |
| REPORTING AGENCY          | Department of Environment   |
| SUPPORTING INDICATORS     |   |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Niue State of the Environment Report (SOE)</li> <li>2. Niue National Environmental Management Strategy (NEMS)</li> <li>3. National Biodiversity Strategic Action Plan (NBSAP)</li> <li>4. Niue National Integrated Waste Strategy</li> </ol>  |
| KEY ACHIEVEMENTS          |   |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Waste Recycling Facility construction completed by PMCU with funding from Aus-Aid</li> <li>2. Partnerships and funding opportunities through EU, GEF, GCF, Australia and other partners</li> <li>3. Consistent &amp; Coordinated waste oil collection and management system (Bulk Fuel)</li> <li>4. Managed Landfills with proper segregation of waste materials</li> <li>5. Distribution of Rubbish bins &amp; recycling crates to all households on Niue funded by Global Environment Facility and the Australian Government</li> <li>6. Feasibility study for sanitation and recommendations for sewage treatment on Niue</li> </ol> |
| KEY CHALLENGES            |   |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Funding allocated for machinery procurement on hold</li> <li>2. Capacity, training, and certification in the waste sector</li> <li>3. Alignment of Multilateral Environment Agreements (MEAs) with regional and national plans, strategies and actions</li> <li>4. Implementation of appropriate waste legislation and administration of waste recovery fees</li> </ol>   |



## 7.2 NATURAL RESOURCES

|   |   |
|---|---|
| PRIORITY AREA                                     | Natural Resources   |
| OUTCOME   | Sustainable use, protection management and rejuvenation of natural resources for present and future generations   |
| PROGRESS SCORE                                    | 3   |
| REPORTING AGENCY                                  | Department of Agriculture, Forestry and Fisheries   |
| <b>SUPPORTING INDICATORS</b>                      |   |
| Department of Agriculture, Forestry and Fisheries | <p><b>Fisheries</b></p> <ol style="list-style-type: none"> <li>1. Fisheries work focus on the implementation of the two key pelagic and coastal fisheries management and development plans.</li> <li>2. Public-private sector partnership project (Niue Ocean Wide Project)</li> <li>3. Funding secured under the US Treaty 2023(1.7M Niue) 2024 onwards over 2M USD for Niue 10 years.</li> <li>4. International, Regional and National obligations are strategically aligned.</li> </ol> <p><b>Agriculture (Animal Health, Biosecurity) &amp; Forestry</b></p> <ol style="list-style-type: none"> <li>1. Support Food and Nutritional Security at National Level.</li> <li>2. Support Income Generating Opportunities and exports promoted through sustainable resource use.</li> <li>3. Develop and facilitate the utilization of potential forestry &amp; related resources.</li> </ol> |
| Department of Environment                         | <ol style="list-style-type: none"> <li>1. Niue State of the Environment Report (SOE)</li> <li>2. Niue National Environmental Management Strategy (NEMS)</li> <li>3. National Biodiversity Strategic Action Plan (NBSAP)</li> <li>4. Niue National Integrated Waste Strategy</li> </ol>  |

| KEY ACHIEVEMENTS   |  |
|--|--|
| <p>Department of<br/>Agriculture, Forestry and<br/>Fisheries</p> | <p>Fisheries</p> <ol style="list-style-type: none"> <li>1. Formation of the South Pacific Group (SPG)</li> <li>2. Niue Chair at the WCPFC</li> <li>3. MCS Renewed MOU</li> <li>4. Niue Treaty on Cooperation in Fisheries Surveillance and Law Enforcement</li> <li>5. PMSP Safety at Sea Campaign</li> <li>6. PPP with NOW &amp; Tofia Niue</li> <li>7. Digital Data Collection</li> <li>8. Shark Tagging Project</li> <li>9. FAD Maintenance Work</li> <li>10. Uga Ban - Domestic Fishing Amendment Regulation 2015</li> </ol> <p>Agriculture (Animal Health, Biosecurity) &amp; Forestry</p> <ol style="list-style-type: none"> <li>1. Revival Niue Growers Association (Constitution-Headquarters)</li> <li>2. Cultural Festivals</li> <li>3. Increased Funding Support</li> <li>4. Forestry Sector Focus</li> <li>5. Animal Health Clinic</li> <li>6. Biosecurity Capacity Strengthening</li> <li>7. Development of Export Hub</li> <li>8. NIOFA Partnership</li> <li>9. FAO Project</li> </ol> |
| <p>Department of<br/>Environment</p>                             | <ol style="list-style-type: none"> <li>1. Feasibility study for sanitation and recommendations for sewage treatment on Niue</li> <li>2. Alignment of International, Regional, National strategies, plans and activities are integrated.</li> <li>3. Strengthening of partnerships with key CROP Agencies</li> <li>4. Development of new global partnerships for technical and scientific support including access to finance.</li> <li>5. Funding secured from GEF of USD\$3.5M (2024-2027) for Sustainable Tourism integrating Biodiversity and sustainable land management</li> <li>6. Increase of Protected areas (40% Marine and 23% Terrestrial) exceeding Global Targets</li> <li>7. Inclusion of Biodiversity in Revised Niue Nationally Determined Contributions (NDC)</li> </ol>  |

| KEY CHALLENGES   |   |
|--|---|
| <p>Department of Agriculture, Forestry and Fisheries</p> | <p>Fisheries</p> <ol style="list-style-type: none"> <li>1. Capacity to fulfil obligations at international, regional and at National Level.</li> <li>2. High Demand to meet international obligations in a calendar year (Fisheries(FFA,SPC) meetings nearly happening every month-FFAMCS,SPC HOFS,</li> <li>3. FFCO, FFCMIN, SC, TCC, FFAMOC, WCPFC Tuna Commission Meeting)</li> <li>4. Fisheries development aspirations on tuna fisheries vs conservation efforts-National Level.</li> </ol> <p>Agriculture (Animal Health, Biosecurity) &amp; Forestry</p> <ol style="list-style-type: none"> <li>1. Capacity to achieve all key areas of work within Agriculture &amp; Forestry Sectors.</li> <li>2. Capacity to meet international and regional obligations with regional organizations and Crop Agencies (FAO,SPC)</li> <li>3. Machinery to keep up with maintaining bush roads.</li> </ol> |
| <p>Department of Environment</p>                         | <ol style="list-style-type: none"> <li>1. Invasive Species in agriculture, terrestrial and marine ecosystems</li> <li>2. Access to funding during the Covid-19 period</li> <li>3. Capacity</li> </ol>   |

### 7.3 POLLUTION

|                           |   |
|---------------------------|---|
| PRIORITY AREA             | Pollution   |
| OUTCOME                   | Reducing risks and protecting natural resources on land, marine and coastal resources from the impacts of pollution   |
| PROGRESS SCORE            | 3   |
| REPORTING AGENCY          | Department of Environment   |
| SUPPORTING INDICATORS     |   |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Niue Water Steering Committee (NWSC)<br/>MOI/Health/Environment</li> <li>2. Niue State of the Environment Report (SOE)</li> <li>3. Niue National Environmental Management Strategy (NEMS)</li> <li>4. National Biodiversity Strategic Action Plan (NBSAP)</li> <li>5. Niue National Integrated Waste Strategy</li> <li>6. Funding secured for initial activities</li> <li>7. International, Regional and National partnerships aligned to MEAs, linkages and cross-cutting initiatives with GEF and other partners</li> </ol>   |
| KEY ACHIEVEMENTS          |   |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Facility completed by PMCU with funding from AUS-Aid</li> <li>2. Partnerships and funding opportunities through EU, GEF, Australia and other partners on pollution reduction initiatives</li> <li>3. GCF (PMCU support) funded for GEDSI and Environmental &amp; Social Safeguards (ESS)</li> <li>4. Funding secured through different platforms and pipeline funding identified</li> <li>5. Consistent &amp; Coordinated waste oil collection and management system (Bulk Fuel) with Used-oil to be removed from Niue.</li> <li>6. Managed Landfills with proper segregation of waste materials including moving waste away from coastline</li> <li>7. Feasibility study for sanitation and recommendations for sewage treatment on Niue</li> <li>8. Water Act and associated regulations in water sector</li> </ol> |

| KEY CHALLENGES                   |  |
|----------------------------------|--|
| <p>Department of Environment</p> | <ol style="list-style-type: none"> <li>1. Capacity, getting TA to Niue due to flights, missed meetings and training workshops for staff</li> <li>2. Funding has not been consistent but the platform has been established for current and future Negotiations</li> <li>3. Alignment of MEAs and MEAs that we have not joined, missed opportunities</li> <li>4. Data management, collection, monitoring systems yet to be implemented</li> <li>5. Communications &amp; Awareness</li> </ol> |

## 7.4 BIODIVERSITY

|                           |  |
|---------------------------|--|
| PRIORITY AREA             | Biodiversity   |
| OUTCOME                   | Identification & Eradication of invasive species programs intensified  |
| PROGRESS SCORE            | 3  |
| REPORTING AGENCY          | Department of Environment  |
| SUPPORTING INDICATORS     |  |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Reference completion of Niue State of the Environment (SOE) and near completion of Niue NEMs.</li> <li>2. Funding secured for initiatives through GEF, NZ MFAT, SPREP, SPC etc</li> <li>3. International, Regional and National partnerships aligned to MEAs</li> </ol>  |
| KEY ACHIEVEMENTS          |  |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Establishment of funding platform for Invasive Species Eradication going forward and the “Niue Pledge” to be announced.</li> <li>2. Partnerships and funding opportunities through initiatives through different partnerships</li> <li>3. Supporting “Niue Hunters Group” initiative through finance, fuel and resources.</li> </ol> |
| KEY CHALLENGES            |  |
| Department of Environment | <ol style="list-style-type: none"> <li>1. Project negotiations, development, implementation and M&amp;E</li> <li>2. Capacity building, development, capabilities &amp; training</li> <li>3. Missed opportunities at missed meetings. If you are not at the table, you don’t get a voice, share or deal.</li> </ol>   |

## 7.5 CLIMATE CHANGE & NATURAL HAZARDS

|                              |   |
|------------------------------|---|
| PRIORITY AREA                | Climate Change & Natural Hazards  |
| OUTCOME                      | A safe and resilient Niue to impacts and challenges of Climate Change   |
| PROGRESS SCORE               | 3   |
| REPORTING AGENCY             | Department of Environment   |
| <b>SUPPORTING INDICATORS</b> |   |
| Department of Environment    | <ol style="list-style-type: none"> <li>1. Niue SOE and Draft NEMs, sector plans and strategies</li> <li>2. Funding secured for initial activities with different streams of GEF, GCF, TNC, BUR, BTR, NDC et al International, Regional and National partnerships aligned to MEAs, linkages and cross-cutting initiatives with GEF and other partners</li> <li>3. Niue Climate Change Policy, initial JNAP, NDC funded Niue Climate Change Communications Strategy (NCCCS) and other initiatives under the different sectors</li> <li>4. Climate Change Framework development as CC is cross-cutting across all sectors</li> <li>5. Completion Niue NDC</li> </ol>   |
| <b>KEY ACHIEVEMENTS</b>      |   |
| Department of Environment    | <ol style="list-style-type: none"> <li>1. GEF funded Climate Change projects, GCF funded Climate Change projects, GEF funded Enabling activities</li> <li>2. GCF (PMCU) funding for Gender and Environmental &amp; Social Safeguards (ESS) framework</li> <li>3. Funding secured for EIA capacity training for Niue stakeholders on undertaking EIAs, monitoring, assessments et al</li> <li>4. New partnerships for technical support to Niue to implement Climate Change activities</li> <li>5. Adaptation Measures strengthening Water Security: GCCA+SUPA Project on rainwater harvesting systems (Environment, Health Dept, Utilities Dept)</li> <li>6. Niue Ozone Project activities and management systems (Regulations and amendments)</li> </ol> |

| KEY CHALLENGES                   |  |
|----------------------------------|--|
| <p>Department of Environment</p> | <ol style="list-style-type: none"> <li>1. Capacity, getting project partners to Niue due to flights, missed meetings and training workshops for staff</li> <li>2. Funding has not been consistent</li> <li>3. Alignment of MEAs and missed opportunities.</li> <li>4. Inconsistency of processes and coordination of activities</li> <li>5. Negotiations training and capabilities</li> <li>6. Integrated National Plans for villages and communities</li> <li>7. Support for Villages in developing Integrated plans, reviewing &amp; updating plans and formulating projects to fund these plans. Turning plans into actions for more resilient communities</li> <li>8. Integrating food security, water security, energy security and infrastructure for safer resilient communities</li> <li>9. Energy consistency &amp; efficiency</li> <li>10. Turning plans and reports into tangible actions</li> <li>11. Seek more funding through partnerships and negotiations</li> <li>12. Strengthen partnership with private sector and Non-Government Organizations.</li> </ol> |



## 7.6 SUSTAINING CLIMATE & WEATHER SERVICES

|                              |  |
|------------------------------|--|
| PRIORITY AREA                | Sustaining Climate & Weather Services  |
| OUTCOME                      | Providing credible and timely weather and climate services   |
| PROGRESS SCORE               | 4  |
| REPORTING AGENCY             | Niue Meteorological Office   |
| <b>SUPPORTING INDICATORS</b> |  |
| Niue Meteorological Office   | <ol style="list-style-type: none"> <li>1. MET Act 2013</li> <li>2. Percentage of stakeholders receiving weather forecasts and hazard warnings increases from 50</li> <li>3. Climate outlooks, projections, and services are applied by 70% of stakeholders in their sector plans and decision-making processes by 2025.</li> <li>4. Improvement of Early Warning Systems for climate resilience and disaster risk reduction by 70%, with accessibility through ICT and social media platforms by 2025.</li> <li>5. Increased financial support secured for department operations and external support by 90% for an improved observation network and sustainable energy supply.</li> </ol> |
| <b>KEY ACHIEVEMENTS</b>      |  |
| Niue Meteorological Office   | <ol style="list-style-type: none"> <li>1. GCF UNEP CIS Pac-5 Project; PMCU/MET</li> <li>2. Secondment of Met Staff to the project, but still supporting MET Core functions.</li> <li>3. National Climate Framework on Climate Services (draft)</li> <li>4. 2 Automatic Weather Stations (AWS) installed; Vaipapahi &amp; Liku.</li> <li>5. Secured funding for the completion of the Tide Gauge relocation (COSPPac – Gvt Australia).</li> <li>6. New and emerging programs: Weather Ready Pacific; COSSPac 3</li> </ol>   |
| <b>KEY CHALLENGES</b>        |  |
| Niue Meteorological Office   | <ol style="list-style-type: none"> <li>1. Communications: Security/access to IP for Weather Monitoring Equipment to ensure the information is received by all as an essential service.</li> <li>2. Asset Maintenance for equipment.</li> <li>3. Safety and security of staff during severe weather observations.</li> <li>4. Limited Human Resources</li> </ol>  |

## 8 TAOGA PILLAR

Promote and integrate Tāoga Niue heritage, language, history, identity and culture.

| <b>PRIORITY AREA</b>           | <b>OUTCOME</b>  | <b>SCORE</b> |
|--------------------------------|---|--------------|
| Value & Respect                | Residents and Visitors value, embrace and respect Tāoga Niue.   | 2            |
| Embed and Strengthen           | Vagahau Niue, history, family, genealogy, customs and traditional practices from the home, family, village to national levels strengthened and practiced. | 2            |
| Cultural Bridge                | Cultural values bridge and links from Niue to Niuean overseas are valued and strengthened.  | 2            |
| Intellectual Property and Laws | Intellectual Property laws, Tāoga Niue laws are respected and practiced.  | 2            |

## 8.1 VALUE AND RESPECT

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Value & Respect   |
| OUTCOME               | Residents & Visitors value, embrace and respect Taoga Niue  |
| PROGRESS SCORE        | 2   |
| REPORTING AGENCY      | Taoga Niue  |
| SUPPORTING INDICATORS |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Niue State of Environment 2019: Atmosphere and Climate, Freshwater, Land, Marine, Biodiversity, CULTURE AND HERITAGE and Built Environment.</li> <li>2. Sustainable Development Goals (SDGs) Goals 1-17</li> <li>3. Pacific Regional Culture Strategy 2022 – 2032</li> </ol>  |
| KEY ACHIEVEMENTS      |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Increased number of visitors to FTTN;</li> <li>2. Increased interest (and purchase of) Niue cultural products and Niue literature,</li> <li>3. Increased use of Archives, Interaction through on-line platforms with Niue peoples abroad (IP).</li> </ol>   |
| KEY CHALLENGES        |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Key resources to uphold and implement core functions of Tāoga Niue Department and Sector Specific Goals (Vagahau Niue, Customs and Traditions, History, Niue Arts, Heritage Assets, Cultural Bridging);</li> <li>2. National and village events yet to fully acknowledge and live Tāoga Niue values and principles;</li> <li>3. Limited space for expansion.</li> </ol> |

## 8.2 EMBED AND STRENGTHEN

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Embed and Strengthen  |
| OUTCOME               | Tāoga Niue embedded and strengthened at all levels in Government, Civil Society, Faith Based and Non Government Organisations, the Private Sector and Community.  |
| PROGRESS SCORE        | 2   |
| REPORTING AGENCY      | Taoga Niue  |
| SUPPORTING INDICATORS |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Level of proficiency in Vagahau Niue among nationals declining (Niue Census)</li> <li>2. Level of proficiency in Vagahau Niue in Primary School low</li> <li>3. Niue State of the Environment 2019 red zone: Biodiversity &amp; Culture and Heritage</li> </ol> |
| KEY ACHIEVEMENTS      |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Certificate in Vagahau Niue (Tāoga Niue a 100 Level Course)</li> <li>2. Vagahau Niue Strategy 2024 – 2026 (In progress/ IP)</li> <li>3. Review of Tāoga Niue Strategies (IP).</li> </ol>  |
| KEY CHALLENGES        |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Level of proficiency in Vagahau declining</li> <li>2. Biodiversity challenges – commitment and upholding the role as “Good Guardians” in the protection of Niue’s biodiversity</li> <li>3. Capacity</li> </ol>  |

### 8.3 CULTURAL BRIDGE

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Cultural Bridge   |
| OUTCOME               | Cultural bridge with Niue peoples at home and abroad strengthened and sustained   |
| PROGRESS SCORE        | 2   |
| REPORTING AGENCY      | Taoga Niue  |
| SUPPORTING INDICATORS |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. MOU Vagahau Niue (NZ) Trust, Vagahau Niue (NZ) Strategy</li> <li>2. Niue Quadrennial Report (QPR) to the 2005 Convention, June 2023</li> <li>3. Niue Arts and Cultural Festival</li> <li>4. Niue Census 2022</li> </ol> |
| KEY ACHIEVEMENTS      |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Student Researchers (Pasisi, Annayo, Tollan, Douglas and Others)</li> </ol>   |
| KEY CHALLENGES        |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Focal Points of Contact (FPC): New Zealand , Australia and beyond</li> </ol>  |

## 8.4 INTELLECTUAL PROPERTY AND LAWS

|                       |   |
|-----------------------|---|
| PRIORITY AREA         | Intellectual Property and Laws  |
| OUTCOME               | Intellectual Property laws, Taoga Niue laws are respected & practiced   |
| PROGRESS SCORE        | 2   |
| REPORTING AGENCY      | Taoga Niue  |
| SUPPORTING INDICATORS |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Niue IP Strategy 2017</li> <li>2. Taoga Niue Act 2012</li> <li>3. Vagahau Niue Act 2022</li> </ol>  |
| KEY ACHIEVEMENTS      |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Registry of Niue Protected Objects established</li> <li>2. Vagahau Niue Regulations 2016</li> </ol> |
| KEY CHALLENGES        |   |
| Taoga Niue            | <ol style="list-style-type: none"> <li>1. Capacity</li> <li>2. FPC on Niue IP matters</li> <li>3. Deposits and Research Findings</li> </ol>   |

## 9 PRIVATE SECTOR PILLAR

A prosperous and skilled island nation, underpinned by a thriving and entrepreneurial private sector.

| <b>PRIORITY AREA</b>  | <b>OUTCOME</b>   | <b>SCORE</b> |
|-----------------------|--|--------------|
| Investment and Growth | Thriving and entrepreneurial Private Sector investment and business growth                                 | 4            |
| Employment            | Employment opportunities maintained & increased  | 3            |
| Support for Business  | Government and external donor support to rebuild the tourism industry and business performance improvement | 3            |
| Community Development | Community Development commitment & support   | 4            |

## 9.1 INVESTMENT AND GROWTH

|                              |  |
|------------------------------|--|
| PRIORITY AREA                | Investment and Growth  |
| OUTCOME                      | Thriving and entrepreneurial Private Sector investment and business growth   |
| PROGRESS SCORE               | 4  |
| REPORTING AGENCY             | Niue Chamber of Commerce   |
| <b>SUPPORTING INDICATORS</b> |  |
| Niue Chamber of Commerce     | <ol style="list-style-type: none"> <li>1. Increase in business memberships:             <ol style="list-style-type: none"> <li>(a) 2021 Membership: 343 including affiliates</li> <li>(b) 2022 Membership: 328 businesses, 10 Local Affiliates, 15 Overseas Affiliates – total 353</li> <li>(c) 2023 Membership: 340 businesses, 12 Local Affiliates, 18 Overseas Affiliates – total 370</li> </ol> </li> <li>2. Business development grants now include a grant focused on new business growth and development</li> </ol> |
| <b>KEY ACHIEVEMENTS</b>      |  |
| Niue Chamber of Commerce     | <ol style="list-style-type: none"> <li>1. Connecting with our overseas diaspora and creating networking and sharing opportunities</li> <li>2. Building the relationship with PTI with a focus on accessing investment in local businesses who are eligible.</li> <li>3. Building a relationship with BLP with a focus on business growth – specialist support.</li> </ol>  |
| <b>KEY CHALLENGES</b>        |  |
| Niue Chamber of Commerce     | <ol style="list-style-type: none"> <li>1. Membership Growth impacts on annual budget allocated</li> <li>2. Available commercial space for businesses to operate from</li> <li>3. Timely Receipt of Funds</li> <li>4. Office Personnel</li> </ol>   |



## 9.2 EMPLOYMENT OPPORTUNITIES

|                          |  |
|--------------------------|--|
| PRIORITY AREA            | Employment   |
| OUTCOME                  | Employment opportunities maintained & increased  |
| PROGRESS SCORE           | 3  |
| REPORTING AGENCY         | Niue Chamber of Commerce   |
| SUPPORTING INDICATORS    |  |
| Niue Chamber of Commerce | 1. Short Term Training Attachment grants available and promoted to businesses – for owner & staff training   |
| KEY ACHIEVEMENTS         |  |
| Niue Chamber of Commerce | <ol style="list-style-type: none"> <li>1. Youth Employment Scheme             <ol style="list-style-type: none"> <li>(a) 2021 / 2022 UNDP assisted with funding and government roles were included.</li> <li>(b) 2022 / 2023 – funded by NCOC so was focus was on supporting our private sector businesses.</li> </ol> </li> </ol> |
| KEY CHALLENGES           |  |
| Niue Chamber of Commerce | 1. Human resource – finding, ability to attract, train and retain employees.   |

### 9.3 SUPPORT FOR BUSINESS

|                          |  |
|--------------------------|--|
| PRIORITY AREA            | Support for Business   |
| OUTCOME                  | Government and external donor support to rebuild the tourism industry and business performance improvement   |
| PROGRESS SCORE           | 2  |
| REPORTING AGENCY         | Niue Chamber of Commerce   |
| SUPPORTING INDICATORS    |  |
| Niue Chamber of Commerce | <ol style="list-style-type: none"> <li>1. Training needs survey: highlights business needs for training and upskilling – sent at the start of each year supports the training schedule set. Eg – business skills required, barista</li> </ol>  |
| KEY ACHIEVEMENTS         |  |
| Niue Chamber of Commerce | <ol style="list-style-type: none"> <li>1. Chamber training in COVID cleaning and sector meetings before the borders re-opened.</li> <li>2. 2022 BDG grants - 76</li> <li>3. Trusted partnership with PHARMA to manage the funds related to AWE women prizes</li> <li>4. PHARMA funding for a data analyst to assist with data collection and reporting from Chamber CRM</li> </ol> |
| KEY CHALLENGES           |  |
| Niue Chamber of Commerce | <ol style="list-style-type: none"> <li>1.</li> </ol>   |

## 9.4 COMMUNITY DEVELOPMENT

|                          |  |
|--------------------------|--|
| PRIORITY AREA            | Community Development  |
| OUTCOME                  | Community Development commitment & support   |
| PROGRESS SCORE           | 2  |
| REPORTING AGENCY         | Niue Chamber of Commerce   |
| SUPPORTING INDICATORS    |  |
| Niue Chamber of Commerce | <ol style="list-style-type: none"> <li>1. 2020 – 2021 Co-ordination and management of Government Wage Subsidy</li> <li>2. Anti-Corruption &amp; Business Integrity Toolkit for Women Entrepreneurs – UNDP &amp; translated to Vagahau</li> <li>3. Anti-Corruption &amp; Business Integrity Toolkit for Youth Entrepreneurs – UNDP &amp; translated to Vagahau</li> </ol> |
| KEY ACHIEVEMENTS         |  |
| Niue Chamber of Commerce | <ol style="list-style-type: none"> <li>1. Junior and young entrepreneur's classes</li> <li>2. Support of AWE programme</li> <li>3. On board of – NGA, NIOFA</li> </ol>   |
| KEY CHALLENGES           |  |
| Niue Chamber of Commerce | <ol style="list-style-type: none"> <li>1. Getting the right information on processes and procedures</li> <li>2. PPP</li> </ol>   |

## **A Appendix**

### **A.1 AGENDA**



GOVERNMENT OF NIUE

## 2023 NATIONAL PLANNING SUMMIT

5<sup>th</sup> – 7<sup>th</sup> September 2023

VENUE: Scenic Matavai Resort

### ANNOTATED AGENDA

#### Objective of Summit:

1. Engage key implementing agencies to evaluate progress on the current objectives in the Niue National Strategic Plan 2016 – 2026.
2. Encourage open dialogue & invite feedback on the development of a roadmap for the next NNSP 2027 – 2037.

#### Key Summit Outcomes:

1. Progress Updates Outcomes Summary
2. Key Recommendations (to be formalized into the 2027 Roadmap)

#### Lead Presenter Guideline:

**Procedure:** The lead presenter will introduce the overall pillar and can delegate relevant officials to present on the key priority areas within the pillar(5min). After the presentations, a virtual poll will then be open to the audience to seek views on the Pillar progress/achievements.

## DAY ONE – TUESDAY 5<sup>TH</sup> SEPTEMBER

### Opening Ceremony

- 09:00 AM Welcome by MC:
- Opening Prayer: Rev Navy Salatielu (President of Ekalesia Niue)
  - Opening remarks by Premier – Hon. Dalton Tagelagi
    - Launching of the NNSP Midterm Review Framework 2021-2026
    - Presentation: “Niue Ko Kaina”
  - Group Photo

---

### MORNING TEA BREAK (10:20 AM – 10:30 AM)

---

10:30 AM Presentation by PIFS on the 2050 Strategy for the Blue Pacific

11:00 AM National Summit Team - Summit Objectives & Overview

---

### LUNCH BREAK (12:40 PM – 01:00 PM)

---

## 01:00 PM – 02:20 PM - SESSION 2: FINANCE & ECONOMIC DEVELOPMENT

**Lead:** Doreen Siataga (Financial Secretary)



## GOVERNMENT OF NIUE

**Objective:** To present on the 'Finance & Economic Development' Pillar and its key priority areas for the purpose of evaluating progress of the NNSP 2016-2026.

- 1) Fiscal Policy
- 2) External Relationships
- 3) Macro-economic Policy & Investment
- 4) Tourism
- 5) Agriculture
- 6) Fisheries & Marine Resources

*Document Reference: NNSP 2016-2026, Pillar 1, Finance & Economic Development (pg. 27) & NNSP Midterm Review Framework 2021-2026, Pillar 1, Finance & Economics (Pg. 12-13)*

---

**WRAP UP (02:30 PM)**

---



## GOVERNMENT OF NIUE

### DAY TWO – WEDNESDAY 6<sup>TH</sup> SEPTEMBER

09:00 AM Welcome & Recap: MC

09:10 AM Opening Remarks: Hon. Sonya Talagi

#### 09:10AM-10:30AM - SESSION 2: TAOGA NIUE

**Lead:** Moira Enetama (Director – Taoga Niue)

**Objective:** To present on the ‘Taoga Niue’ Pillar and its key priority areas for the purpose of evaluating progress of the NNSP 2016-2026.

- 1) All residents and visitors embrace & respect Taoga Niue
- 2) Taoga Niue actively integrated from the home to the national level
- 3) The cultural bridge with Niueans abroad is strengthen

*Document Reference: NNSP 2016- 2026, Pillar 6, Taoga Niue (pg. 32) & NNSP Midterm Review Framework 2021-2026, Pillar 6 Taoga Niue (pg. 21)*

#### 09:10 AM- 10:30 AM - SESSION 3: GOVERNANCE

**Lead:** Justin Kamupala (Solicitor General)

**Objective:** To present on the ‘Governance’ Pillar and its key priority areas for the purpose of evaluating progress of the NNSP 2016-2026.

- 1) Government Services
- 2) External Affairs
- 3) National Security
- 4) Human Resources Development
- 5) National Emergency Response & Resilience
- 6) Public Information & Communication
- 7) Justice

*Document Reference: NNSP 2016-2026, Pillar 2, Governance (pg. 28) & NNSP Midterm Review Framework 2021-2026, Pillar 2, Governance (pg. 14-15)*

---

### MORNING TEA BREAK (10:30 AM – 10:40 AM)

---

#### 10:40 AM – 12:00 PM - SESSION 4: INFRASTRUCTURE

**Lead:** Clinton Chapman (Director of Utilities)

**Objective:** To present on the ‘Infrastructure’ Pillar and its key priority areas for the purpose of evaluating progress of the NNSP 2016-2026.



## GOVERNMENT OF NIUE

- 1) Information Communication & Technology
- 2) Energy
- 3) Water
- 4) Transport
- 5) Construction
- 6) Asset Management

*Document Reference: NNSP 2016-2026, Pillar 3, Infrastructure (pg. 29) & NNSP Midterm Review Framework 2021-2026, Pillar 3 Infrastructure (pg. 16-18)*

---

### LUNCH BREAK (12:00 PM – 12:30 PM)

---

#### 12:30 PM – 02:00 PM - SESSION 5: SOCIAL SERVICES

**Lead:** Dr Edgar Akau'ola (Director of Health)

**Objective:** To present on the 'Social Services' Pillar and its key priority areas for the purpose of evaluating progress of the NNSP 2016-2026.

- 1) Health
- 2) Education
- 3) National Sector & Village Development
- 4) Sports & Recreation
- 5) Spiritual Values
- 6) Land

*Document Reference: NNSP 2016 - 2026, Pillar 4, Social Services (pg. 30) & NNSP Midterm Review Framework 2021-2026, Pillar 4, Social Services (pg. 19)*

---

### WRAP UP (02:00 PM)

---





## GOVERNMENT OF NIUE

### DAY THREE – THURSDAY 7<sup>TH</sup> SEPTEMBER

09:00 AM Welcome & Recap: MC

### 09:10 AM-10:30 AM - SESSION 6: ENVIRONMENT & CLIMATE CHANGE

**Lead:** Crispina Konelio (Acting Director – Environment)

**Objective:** To present on the ‘Environment & Climate Change’ Pillar and its key priority areas for the purpose of evaluating progress of the NNSP 2016-2026.

- 1) Waste Management
- 2) Natural Resources
- 3) Biodiversity
- 4) Pollution
- 5) Climate Change & Natural Hazards
- 6) Sustaining Climate & Weather Services

*Document Reference: NNSP 2016-2026, Pillar 5, Environment & Climate Change (pg. 31) & NNSP Midterm Review Framework, Pillar 5, Environment & Climate Change (pg. 20)*

---

### MORNING TEA BREAK (10:30 AM – 10:40 AM)

---

### 10:40 AM – 12:00 PM - SESSION 3: PRIVATE SECTOR

**Lead:** Ane Gulliver-Perry - Business Development Manager: Chamber of Commerce

**Objective:** To present on the ‘Private Sector’ Pillar and its key priority areas for the purpose of evaluating progress of the NNSP 2016-2026.

- 1) Get the basics right for business
- 2) Enhance investment in people to improve skills and create a local workforce
- 3) Create and capitalise on market opportunities

*Document Reference: NNSP 2016 - 2026, Pillar 7, Private Sector (pg. 33) & NNSP Midterm Review Framework, Pillar 7, Private Sector Improvement (pg. 22)*

---

### LUNCH BREAK (12:00 PM – 12:30 PM)

---

### 12:30 PM – 01:00 PM – PRESENTATION ON FINDINGS

**Lead:** Summit Team

**Objective:** To present on the key findings from the National Planning Summit 2023.



GOVERNMENT OF NIUE

**01:00 PM – 01:40 PM – PRESENTATION ON ICT DEVELOPMENT**

**Lead:** ICT Committee

**Objective:** To provide an update on current National ICT developments.

**01:40 PM – 03:00 PM – CLOSING SESSION – ROAD TO 2027: NEXT STEPS**

**Lead:** Summit Team

**Objective:** To evaluate format of current NNSP and determine the next steps towards the new plan from 2027-2037

---

**END (03:00 PM)**

---

**A.2 ATTENDEES**

|    | <b>Name</b>        | <b>Title</b>                | <b>Agency/Organisation</b>            |
|----|--------------------|-----------------------------|---------------------------------------|
| 1  | Adorra Misikea     | Environment Project Officer | Min. Natural Resources - Environment  |
| 2  | Aki Siakifilo      | Security Officer            | Central Agencies - Premiers Office    |
| 3  | Andre Siohane      | Regulator                   | Central Agencies - Crown Law          |
| 4  | Ane Gulliver-Perry | Acting CEO / BDM            | Niue Chamber of Commerce              |
| 5  | Angela Tuhipa      | Coordination Officer        | ADB                                   |
| 6  | Anurag Tandon      | CEO                         | SOE - Telecom Niue                    |
| 7  | Anzee Mougavalu    | Communications Officer      | Central Agencies - SOG Office         |
| 8  | Aytron Tatui       | Senior Policy Analyst       | Min. of Finance - Economics           |
| 9  | BCN Cameraman      | Camera Man                  | SOE - BCN                             |
| 10 | Ben Tanaki         | Head of Taxation            | Min. of Finance - Treasury            |
| 12 | Birtha Togahai     | Director                    | Min. of Social Services - Education   |
| 13 | Brittney Tagelagi  | Technical Officer           | Niue Public Service Commission - CEIT |
| 14 | Carol Edwards      | Principal                   | Min. of Social Services - Education   |
| 15 | Cassandra Motufoou | Clerk to Cabinet            | Central Agencies - Premiers Office    |
| 16 | Cathrine Scott     | AHC Manager                 | Australian High Commission            |
| 17 | Chad Siakimotu     | Building Inspector          | Min. of Infrastructure - Building     |
| 18 | Charles Ioane      | Principal                   | Min. of Social Services - Education   |
| 19 | Cherie Tafatu      | Director                    | Central Agencies - Legislative        |
| 20 | Cherish Asemaga    | Administrator               | Min. of Infrastructure - Transport    |

|    |                    |   |  |
|----|--------------------|---|--|
| 21 | Christine Ioane    | Executive Assistant   | Central Agencies -<br>Legislative          |
| 22 | Claudia Viliamu    | Administrator   | Min. of Infrastructure -<br>Transport      |
| 23 | Clinton Chapman    | Director  | Min. of Infrastructure -<br>Utilities      |
| 24 | Crispina Konelio   | Acting Director   | Min. of Natural Resources -<br>Environment |
| 25 | Daniel Makaia      | Project Manager   | Min. of Treasury - PMCU -<br>AREAN         |
| 26 | Darren Tohovaka    | Secretary of Justice & Min.<br>of Social Services - Justice,<br>Lands | Survey                                     |
| 27 | Desiree Tohovaka   | Manager   | Central Agencies -<br>Corporate Services   |
| 28 | Dessyo Sioneholo   | Chairperson   | ICT Committee                              |
| 29 | Doreen Siataga     | Financial Secretary   | Min. of Finance - Treasury                 |
| 30 | Dr Deveraux Talagi | Revenue Manager   | Min. of Finance - Treasury                 |
| 31 | Dr Eddie Akauola   | Chief Medical Officer   | Min. of Social Services -<br>Niue Health   |
| 32 | Education student  |   |  |
| 33 | Elena Procuter     | Acting NZ High<br>Commissioner  | New Zealand High<br>Commission             |
| 34 | Fanuma Sioneholo   | Director  | Min. of Finance - Statistics               |
| 35 | Felicia Talagi     | Director  | Min. of Finance - PMCU                     |
| 36 | Frank Sioneholo    | Director  | Min. of Finance - Trade<br>and Investment  |
| 37 | Gabriel Varea      | Budget Manager  | Min. of Finance - Treasury                 |
| 38 | Gaylene Tasmania   | Deputy SOG  | Central Agencies - SOG<br>Office           |

|    |                         |                   |  |
|----|-------------------------|-------------------|--|
| 39 | Glen Jackson            | CEO               | Rocksteady Enterprises                           |
| 40 | Hagen Siosikefu         | Inspector         | Niue Public Service Commission - Human Resources |
| 41 | Heileen Togiamana       | Assistant         | Central Agencies - Niue Disaster Mgmt Office     |
| 42 | Hender Poumale          | Head of CEIT      | Niue Public Service Commission - CEIT            |
| 43 | Hon Billy Talagi        | MP                | Niue Assembly - Common Roll                      |
| 44 | Hon. Crossley Tatui     | Minister          | Min. of Infrastructure, Min. of Finance          |
| 45 | Hon. Dalton Tagelagi    | Premier           | Central Agencies, SOEs, Climate Change           |
| 46 | Hon. Olove Jacobsen     | MP                | Niue Assembly - Common Roll                      |
| 47 | Hon. Sonya Talagi       | Minister          | Min. Of Social Services                          |
| 48 | Ida Hekesi              | Chairperson       | Niue Public Service Commission                   |
| 49 | Itzy Tukuitonga         | Education         | Min. of Social Services - Education              |
| 50 | Jamal Talagi-Veidrayaki | Consultant        | NIOFA  |
| 51 | Jason                   | MFAT              | New Zealand High Commission                      |
| 52 | Jay Eveni               | Director          | University of South Pacific - Niue               |
| 53 | Jerrard Hekau           | Commissioner      | Niue Public Service Commission                   |
| 54 | Justin Kamupala         | Solicitor General | Central Agencies - Crown Law                     |
| 56 | Logo Seumanu            | Acting Minister   | Min. Of Natural Resources                        |
| 57 | Margaret Siosikefu      | Director          | Min. of Finance - Immigration                    |

|    |                  |                         |  |
|----|------------------|-------------------------|--|
| 58 | Mele Yeates      | Senior Teacher          | Min. of Social Services - Education              |
| 59 | Micah Fuhiniu    | Director                | SOE - Niue Tourism                               |
| 60 | Mike Poumale     | Stevedore               | Min. of Infrastructure - Transport               |
| 61 | Moira Enetama    | Director                | Min. of Social Services - Taoga Niue             |
| 62 | Morgan Mougavalu | Acting Customs Director | Min. of Finance - Customs                        |
| 63 | Morre Tukuniu    | Security Officer        | Central Agencies - Premiers Office               |
| 64 | Pats Sionetama   | PA to Ministers         | Min. of Infrastructure, Min. of Finance          |
| 65 | Peleni Talagi    | SOG                     | Central Agencies - SOG Office                    |
| 66 | Poi Kapaga       | CEO                     | SOE - Niue Philatelic and Numismatic Corporation |
| 67 | Poi Okesene      | Director                | Min. of Natural Resources - DAFF                 |
| 68 | Poi Vakanofiti   | MP                      | Niue Assembly - Avatele                          |
| 69 | Pope Talagi      | Head of Civil           | Min. of Infrastructure - Civil Works             |
| 70 | Ricky Makani     | MAM                     | Min. of Infrastructure, Min. of Finance          |
| 71 | Ritchie Mautama  | MP                      | Niue Assembly - Hakupu                           |
| 72 | Robin Hekau      | Director                | Central Agencies - Niue Disaster Mgmt Office     |
| 73 | Rossy Mitiepo    | Director                | Min. of Natural Resources - MET                  |
| 74 | Sefeti Sefeti    | President               | Niue Chamber of Commerce                         |
| 75 | Seini Kaifoto    | PA to Ministers         | Min. of Natural Resources                        |

|    |                    |                               |   |
|----|--------------------|-------------------------------|---|
| 76 | Sinahemana Hekau   | MAM                           | Central Agencies, SOEs, Climate Change        |
| 77 | Sione Sionetuato   | MP                            | Niue Assembly - Namukulu                      |
| 78 | Sioneheke Leolahi  | President                     | NIUAGO  |
| 79 | Sue Kulatea        | Project Coordination Manager  | Min. of Finance - PMCU                        |
| 80 | Suefane Touna      | Director                      | Niue Public Service Commission                |
| 81 | Tagaloa Morrisey   | PA to Premier                 | Min. of Central Agencies, SOE, Climate Change |
| 82 | Tanesi Kapaga      | Administrator                 | Min. of Infrastructure - Transport            |
| 83 | Taoga Niue Student |                               |   |
| 84 | Tim Wilson         | Chief of Police               | Central Agencies - Niue Police                |
| 85 | Tofua Puletama     | MP                            | Niue Assembly - Makefu                        |
| 86 | Tom Jnr Misikea    | Technical Officer             | Niue Public Service Commission - CEIT         |
| 87 | Trevor Tiakia      | General Manager               | SOE - BCN                                     |
| 88 | William Powell     | Acting Aust High Commissioner | Australian High Commission                    |